

CENTRAL UNIVERSITY OF HARYANA
Minutes of the 23rd Meeting of the Finance Committee

The 23rd Meeting of the Finance Committee of Central University of Haryana was held on Friday, the 23rd February, 2018 at 02: 00 PM, at its Gurugram Office (Site No. 3113, Opposite H. No. T-25/8, Block T, DLF Phase-3, Sector-24, Gurugram.

The following members were present:

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|--------------------------------------|-------------------------------|
| 1. Prof. R.C. Kuhad, Vice Chancellor | : Chairman |
| 2. Prof. D.P.S. Verma | : Member |
| 3. Dr. Vikas Gupta | : Member |
| 4. Dr. B.K. Mohapatra | : Member |
| 5. Sh. Ramdutt | : Special Invitee |
| 6. Sh. Fazal Mahmood | : Member, Nominee of JS, MHRD |
| 7. Sh. C.P. Ratnakaran | : Member, Nominee of JS, MHRD |
| 8. Sh. V. Talreja | : Member, Nominee of JS, UGC |
| 9. Sh. Ashok Kumar Gogia | : Special Invitee |
| 10. Dr. Vinod Kumar Singh | : Special Invitee |
| 11. Dr. Sanjiv Kumar | : Finance Officer |

The observations received from MHRD vide F.No. 58-3/2018-CU.III dated 22nd February 2018 and the email received on 23rd February 2018, were circulated to the members. After detailed deliberations, the following resolutions were passed:

Item No.	Description	Resolution/Decision
1.	Confirmation of the minutes of the 22 nd Meeting of the Finance Committee held on 29 th November 2017. (Annexure-I, PP. 01-03)	Confirmed
2.	Action Taken Report	Resolution/Decision
i.	Resolution of the Finance Committee regarding the adoption of the fee structure prescribed by the Ministry of Law and Justice, Government of India for hiring of Counsels/Advocates notified vide OM No. 26(1)/2014/judl., dated October 1, 2015, and as amended from time to time. The Committee also resolved to approve that the University may engage any advocate outside the approved panel, wherever deemed necessary. The Vice Chancellor shall have the power to approve fee at a higher rate, wherever necessary. Action Taken: Implemented	Reported and recorded.




ii.	<p>Resolution of the Finance Committee that a fresh proposal be sent to UGC for the grants/funding for purchase of battery-powered Mini buses/vans, on priority.</p> <p>Action Taken: University has sent the proposal/request to UGC for release of funds for the purchase of battery-powered vans.</p>	Reported and recorded.
Items for Consideration		Resolution
3.	<p>To consider the proposal for release of payment to concerned vendors for supply of books in University Library during 2014-15, 2015-16, and 2016-17 amounting to Rs. 1,17,01,299/- (One crore, seventeen lacs, one thousand, two hundred ninety nine only).</p> <p>Note:</p> <p>The books were procured in the Central Library of Central University of Haryana during 2014-15, 2015-16, and 2016-17 amounting to Rs. 1,17,01,299/- (One crore, seventeen lacs, one thousand, two hundred ninety nine only) by the former Library Incharge, Dr. Narender Kumar without prior approval of the competent authority.</p> <p>Subsequently, the committee constituted by the competent authority recommended to release the payment to the vendors, but it being a matter under examination, the provision of committed liability was not taken up in the Balance Sheet of 2016-17. Accordingly, the matter is submitted for the consideration of the Finance Committee so that payments for the purchase of books may be released.</p> <p>(Annexure-II, PP. 4-24)</p>	<p>Resolved that the amount of outstanding bills amounting to Rs. 1,17,01,299/- (One Crore, Seventeen Lacs, One Thousand, Two Hundred and Ninety Nine only) be treated as past liability and that the bonafide and eligible payments may be released in compliance with the relevant provisions of GFRs, CVC Guidelines and related University rules.</p>
4.	<p>To consider paragraph 3(iv), quoted below, of the UGC circular letter No. F.11-1/2017(CU) dated 18th January 2018 regarding pay revision of the non-teaching employees of the central universities on the recommendation of the 7th Central Pay Commission:</p> <p>“It may also be ensured that the institutions which are in a position to fully meet the additional financial</p>	<p>Resolved that the ‘Note’ be accepted and that the UGC be apprised of the same along with supporting details and justifications.</p>

	<p>impact or the institutions which are not in a position to meet either 30% or any lesser amount from their internal resources, the revised pay scales are allowed only after adjusting the amount so calculated. It is, therefore, mandatory that the internal resources are strictly and realistically kept in view for this purpose. The statutory bodies viz. Finance Committee, Executive Committee, etc. should ensure this conditionality.” (Annexure-III, PP. 25-27).</p> <p>Note: The University, being at a nascent and growing stage, is not in a position to generate funds from the internal resources to meet the additional financial impact on account of implementation of the revised pay scales for the non-teaching staff. Besides, the University is located at a remote place where most of the students belong to economically weaker sections and therefore, it would not be feasible to increase the fee structure. Further, the location disadvantage does not allow creation of internal resources through corporate activities.</p>	
	Reporting Items	Resolution
5.	To report receipt of UGC circular letter no. F.16-2/2017(CU) dated December 15, 2017, giving instructions that details of pending audit paras and action taken thereof may be brought before the Finance Committee of the University for discussion. (Annexure-IV, P-28)	Reported and recorded.
6.	To report, record and confirm the action taken by the Vice Chancellor on 12 th Feb. 2018 in approving adoption of the scheme of revision of pay of the University teachers on the recommendations of the 7 th Central Pay Commission, as notified by the UGC circular letter no. F.No.23-4/2017 (PS) dated 30 th January 2018. (Annexure-V, PP. 29-41)	Reported, recorded and confirmed.
7.	To report, record and confirm the action taken by the Vice Chancellor on 12 th Feb. 2018 in approving adoption of the scheme of revision of pay for the posts of	Reported, recorded and confirmed.

	Registrar, Dy. Registrar, Assistant Registrar, Controller of Examinations, Dy. Controller of Examinations, Assistant Controller of Examinations, Finance Officer, Dy. Finance Officer and Assistant Finance Officer on the recommendations of the 7 th Central Pay Commission, as notified by the UGC circular letter no. F.No.11-1/2017 (CU) dated 18 th January 2018. (Annexure-VI, PP. 42-55)	
8.	To report, record and confirm the action taken by the Vice Chancellor on 12 th Feb. 2018 in approving adoption of the scheme of revision of pay of non-teaching employees of the central universities vide circular letter no. F.No.11-1/2017 (CU) dated 18 th January 2018. (Annexure-VII, PP. 56-62)	Reported, recorded and confirmed.
Additional Agenda		
4-A	To consider the proposal for enhancement of consolidated salary for Non-Teaching Staff on contractual basis w.e.f. 01.01.2018 according to their pay in pay band as per calculation sheet. (Annexure- VIII PP- 63-64) Note: With the enhancement of rate of D.A. from existing 136% to 139% w.e.f. 01.07.2017, the consolidated salary of the contractual staff may be revised proportionately as per the respective pay in Pay Band + Grade Pay + D.A. @ 139% as indicated in the calculation sheet. The GOI, Ministry of Finance, Department of Expenditure Office Memorandum No. 1/3/2018-E.II(B) dated 26.09 2017 regarding increase of D.A. from 136% to 139% is enclosed.	Deferred

The meeting ended with a vote of thanks to the Chair.


Finance Officer



CENTRAL UNIVERSITY OF HARYANA

(Established vide Act NO. 25 (2009) of Parliament)

Minutes of the 22nd Meeting of the Finance Committee

The 22nd Meeting of the Finance Committee of Central University of Haryana was held on Wednesday, the 29th November, 2017. At 11: 00 AM, at Transit Office of the Central University of Haryana (Site No. 3113, Opposite H. No. T-25/8, Block T, DLF Phase-3, Sector-24, Gurugram (122017).

The following members were present:

1.	Prof. R.C Kuhad Vice Chancellor	Chairman
2.	Prof. D.P.S. Verma	Member
3.	Dr. Vikas Gupta	Member
4.	Prof. A.J. Varma	Member
5.	Sh. Ram Dutt, Registrar	Special Invitee
6.	Sh. V. Talreja	Member, Representative of UGC
7.	Sh. Ashok Kumar Gogia, Consultant (Finance)	Special Invitee
8.	Sh. Manoj Rana, DR (Infra)	Special Invitee
9.	Dr. Sanjiv Kumar, <i>Ex Officio</i> Secretary	Finance Officer

At the outset, Prof. R.C Kuhad, Vice Chancellor welcomed the members of the Finance Committee and briefed them about the status of utilization and various development works of the University. He also apprised the members about the academic and extension activities conducted and planned for the session. The observations received from Ms. Kiran Arora, Under Secretary, GoI vide No. 9-8/2017-IFD dated Nov. 24, 2017, Mr. C.P. Ratnakaran, Under Secretary, GoI vide F.No. 58-3/2017-CU.III dated Nov. 28, 2017, and Mr. B.K. Mohapatra were also circulated for the consideration of the Finance Committee. Thereafter, the formal agenda items were taken up for discussion.

Confirmation of Minutes of 21 st Meeting of the Finance Committee		
Item No.	Description	
1.	Confirmation of the minutes of the 21st Meeting of the Finance Committee held on 16 th June, 2017. (Annexure-I, P- 4 to 6)	
The Committee discussed and confirmed the minutes of 21st meeting of the Finance Committee.		
The Action Taken Report		
	Item/Description	Action taken
i	Amendments to the rules related to delegation of powers for according administrative/ financial powers for	The Committee was apprised of the implementation of Resolution No. 10 of 32 nd Meeting of the

	purchases/ execution of works, consequent upon the adoption/ implementation of General Financial Rules, 2017, as approved in the 32nd Meeting of Executive Council (Item No. 10).	<i>Executive Council, held on August 18, 2017, regarding delegation of powers for according administrative/ financial sanctions for purchase of goods, services and execution of works.</i>
ii	To consider the proposal for the provision of e-Rickshaws in the University Campus on subsidized rates on outsourcing basis in the welfare of students.	The matter is under Process

The Committee discussed the matter at length in view of the urgency to provide in-campus transport facility to ply the students and staff from hostels to Academic Blocks and other parts of the campus, and resolved that a fresh proposal be sent to UGC for the grants/funding for purchase of battery-powered Mini buses, on priority.

Reporting Items

1.	<p>It was reported and recorded that the work of construction/laying of water supply pipeline has been completed. (i.e. pipeline from the Pump house MC-V Mahendergarh Canal to the University). An amount of Rs.5,98,90,000/- (Rupees five crore ninety-eight lakhs ninety thousand only) has been released in favour of the Executive Engineer, Mahendergarh Canal Water Supply (W/S) Division Mahendergarh, Haryana against the work allotted as per the approval of Finance Committee. An amount of Rs.12.10 lakh has been withheld against testing and commissioning of the system. As soon as smooth commissioning is over, the payment will be released. This is reported to keep the Finance Committee members apprised about the latest situation.</p> <p><i>It was reported and recorded that in the light of approval by the Building Committee (in its meeting held on Feb. 9, 2016, subsequently approved by the FC and the EC) and the grants worth Rs. 7.26 crores approved and released by University Grants Commission vide letter no. F.1-1/2012(CU) Vol.XVI dated Sept. 16, 2016. (Annexure-II P - 7 to 8)</i></p>
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2.	It was reported and recorded that the physical possession of four blocks of hostel buildings, boundary wall and other buildings constructed at the cost of Rs. 81,53,74,327/- (Rupees eighty one crore fifty three lakhs seventy-four thousand, three hundred and twenty seven only) has been taken over by the University as per Annexure-III (P- 9). The amount has been shown in the Book Value of Physical Assets of the University.
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Agenda Items for Consideration

1.	To consider the proposal for revised rates of honorarium for the advocates/legal counsellors working for the University as per the recommendations of the committee constituted for the purpose. The existing rates were approved in the 23 rd meeting of the Executive Council held on 09 th October, 2015.
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Resolution	<p><i>The Committee considered the recommendations of the Committee constituted by the Vice Chancellor regarding revision of fee structure of the advocates to be empanelled by the University.</i></p> <p><i>After detailed discussions and in the light of the letter of MHRD vide F.No. 58-3/2017-CU.III, dated Nov. 28, 2017, the Committee resolved to recommend that the fee structure prescribed by the Ministry of Law and Justice, Government of India for hiring of Counsels/Advocates notified vide OM No. 26(1)/2014/judl., dated October 1, 2015, and as amended from time to time, be adopted. (Annexure-IV. P- 10 to 16)</i></p> <p><i>The Committee also resolved to approve the clause that "The Vice Chancellor may engage any advocate outside the approved panel, wherever deemed necessary and may approve fee at a higher rate, wherever necessary."</i></p>
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The meeting ended with the Vote of Thanks to the Chair.


Vice Chancellor


Finance Officer

**CENTRAL UNIVERSITY OF HARYANA
(CENTRAL LIBRARY)**

No.CUH/2018/LIB./70...

Date: 02/02/2018

The Finance Officer
Central University of Haryana
Mahendergarh

Sub:- Release of payment of books purchased during 2014-15, 2015-16 & 2016-17 amounting to Rs. 1,17,01,299/- and provision of funds.

Respected Sir,

The books were procured in the Library of Central University of Haryana during 2014-15, 2015-16 & 2016-17 worth Rs. 1,17,01,299/- by the former Library In-charge, Dr. Narender Kumar (on deputation) who didn't complete the necessary formalities including prior approval of the competent authority.

Subsequently, a duly constituted committee examined the matter and came up with the recommendation to release the payment amounting Rs. 1,17,01,299/- to concerned book vendors. As the matter was under scrutiny, the provision of committed liability was not taken up in the Balance Sheet of 2016-17. Accordingly, as approved by the competent authority the matter be put up to the next Finance Committee meeting.

Submitted for your kind consideration, please.

Vinod Kumar Singh
2/2/18
(Dr. Vinod Kumar Singh)
Library In-charge



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Central University of Haryana
(Established vide Act no. 25 (2009) of Parliament)
Jant-Pali, Mahendergarh (Haryana)-123031

January 15, 2018

MINUTES

A meeting of the Committee consisting of the following was held on Monday, the 15th January, 2018 in the Chamber of the University Librarian, University of Delhi :

1. Dr. Dharm Veer Singh, University Librarian, University of Delhi
2. Dr. Ranvir Singh, Professor Chair, SDSC, CUH
3. Dr. Vikas Gupta, Joint Registrar, University of Delhi
4. Shri Ashok Kumar Gogia, Consultant Finance, CUH
5. Dr. Vinod Kumar Singh, Assistant Librarian & Incharge, CUH

At the outset, Dr. Vinod Kumar Singh welcomed all the members and briefed the Committee about the purpose for the meeting. It was informed that the Registrar, Central University of Haryana, Mahendergarh had conveyed the displeasure of the University in respect of Dr. Narender Kumar who was working in the Central University of Haryana during the period 31st July 2014 till 30th July, 2016. This has been done due the fact that serious irregularities has been noted in the purchase of books and also for not cooperating with the Central University of Haryana for redressal of the discrepancies despite written communications. The committee also noted that the Kurukshetra University, Kurukshetra vide letter dated 22/12/2017 directed Dr. Narender Kumar to do the needful as desired by Central University of Haryana, Mahendergarh. Dr. Narender Kumar was asked to submit the status report in the matter to Kurukshetra University within the fortnight. The records of the Central University of Haryana shows that till date Dr. Narender Kumar has not given any reply in the matter. Further, he has been evading himself for answering all the questions concerning the matter.

After thorough discussion the committee noted the following irregularities during the period Dr. Narender Kumar was on deputation at Central University of Haryana : -

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1. Dr. Narender Kumar purchased several books without any authorization and without due approval of the competent authority.
2. Dr. Narender Kumar purchased excess number of books/multiple copies of books.
3. Dr. Narender Kumar purchased books without any recommendations of the faculty/authority.
4. Dr. Narender Kumar failed to process bills of the suppliers from whom the books have been purchased which caused inconvenience to the users and also defamed the University.
5. Dr. Narender Kumar relinquished the Central University of Haryana without proper handing over.

The Committee recommends that appropriate action be taken as per rules of the Central University of Haryana in respect of Dr. Kumar.

D. V. Singh
15/11/18
(Dr. Dharm Veer Singh)

Ranvir Singh
15/01/2018
(Prof. Ranvir Singh)

Vikas Gupta
15/11/18
(Dr. Vikas Gupta)

Ashok Kumar Gogia
15/11/18
(Ashok Kumar Gogia)

Vinod Kumar Singh
15/11/18
(Dr. Vinod Kumar Singh)

Subject: Payment of bills of Rs. 1,17,01,299.00/- for purchased books by Central Library in the year 2014-15, 2015-16 & 2016-17.

Placed opposite, the bills worth Rs. 1,17,01,299.00/- of the vendors/distributors who had supplied the books in the Central Library in 2014-15, 2015-16 & 2016-17. The post facto approval has been granted by the competent authority on noting page no. 7/N dated 8/10/2017. The books have been received, accessioned, checked and verified by the inspection committee for final payment. The details vendors/distributors wise description of bills for payment are mentioned below:

A. Bharatiya Sahitya Bhavana, New Delhi (Flag '1')

S.N.	Financial Year	Bill No.	Date	Amount (in Rs.)
1	2014-15	IN487	11/03/2015	5790
2	2014-15	IN546	11/03/2015	1950
3	2014-15	IN570	11/03/2015	56851
4	2014-15	IN571	11/03/2015	88395
5	2014-15	IN572	11/03/2015	97981
6	2014-15	IN573	11/03/2015	97380
7	2014-15	IN574	11/03/2015	87966
8	2014-15	IN575	11/03/2015	70629
9	2014-15	IN576	11/03/2015	75533
10	2014-15	IN577	11/03/2015	91809
11	2014-15	IN578	11/03/2015	79735
12	2014-15	IN580	11/03/2015	37078
13	2014-15	IN582	11/03/2015	8963
14	2014-15	IN583	11/03/2015	5171
15	2014-15	IN584	11/03/2015	14984
16	2014-15	IN585	11/03/2015	3269
17	2014-15	IN586	11/03/2015	24049
18	2014-15	IN588	11/03/2015	5116
19	2014-15	IN589	11/03/2015	6372
20	2014-15	IN590	11/03/2015	1913
21	2014-15	IN611	11/03/2015	8262
22	2014-15	IN612	11/03/2015	1673
23	2014-15	IN613	11/03/2015	4961
24	2014-15	IN617	11/03/2015	97288
25	2014-15	IN619	11/03/2015	91244
26	2014-15	IN620	11/03/2015	79272
27	2014-15	IN622	11/03/2015	82649
28	2014-15	IN624	11/03/2015	90429
29	2014-15	IN626	11/03/2015	64666
30	2014-15	IN627	11/03/2015	68703
31	2014-15	IN628	11/03/2015	58441
32	2014-15	IN629	11/03/2015	87981
33	2014-15	IN630	11/03/2015	46741
34	2014-15	IN634	11/03/2015	90805
35	2014-15	IN635	11/03/2015	84208
36	2014-15	IN649	11/03/2015	750
37	2014-15	IN650	11/03/2015	64272

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38	2014-15	IN651	11/03/2015	47834
39	2014-15	IN652	11/03/2015	40364
40	2014-15	IN684	20/03/2015	1481
41	2014-15	IN686	20/03/2015	4076
42	2014-15	IN687	20/03/2015	4283
43	2014-15	IN688	20/03/2015	3244
44	2014-15	IN689	20/03/2015	3810
45	2014-15	IN690	20/03/2015	8018
46	2014-15	IN691	20/03/2015	897
47	2014-15	IN694	20/03/2015	5824
48	2014-15	IN695	20/03/2015	12825
49	2014-15	IN696	20/03/2015	4736
50	2014-15	IN697	20/03/2015	945
51	2014-15	IN698	20/03/2015	2231
52	2014-15	IN699	20/03/2015	3364
53	2014-15	IN700	24/03/2015	92423
54	2014-15	IN701	24/03/2015	28187
55	2014-15	IN704	24/03/2015	25277
56	2014-15	IN706	24/03/2015	1043
57	2014-15	IN707	24/03/2015	825
58	2014-15	IN708	24/03/2015	8178
59	2014-15	IN709	24/03/2015	27779
60	2014-15	IN710	24/03/2015	2063
61	2014-15	IN713	24/03/2015	36210
62	2014-15	IN715	24/03/2015	72185
63	2014-15	IN716	24/03/2015	66094
64	2014-15	IN717	24/03/2015	83322
65	2014-15	IN718	24/03/2015	29846
66	2014-15	IN719	24/03/2015	32731
67	2014-15	IN720	24/03/2015	96788
68	2014-15	IN721	24/03/2015	23032
69	2016-17	IN1	13/04/2016	15629
70	2016-17	IN2	13/04/2016	3722
71	2016-17	IN3	13/04/2016	10949
72	2016-17	IN4	13/04/2016	8946
73	2016-17	IN5	13/04/2016	6698
74	2016-17	IN6	13/04/2016	20993
75	2016-17	IN7	13/04/2016	13046
76	2016-17	IN8	13/04/2016	21422
77	2016-17	IN9	13/04/2016	19013
78	2016-17	IN10	13/04/2016	11674
79	2016-17	IN11	13/04/2016	5993
80	2016-17	IN13	13/04/2016	12300
81	2016-17	IN14	13/04/2016	54944
82	2016-17	IN15	13/04/2016	15756
83	2016-17	IN16	13/04/2016	39831
84	2016-17	IN17	13/04/2016	7309
85	2016-17	IN18	13/04/2016	6349
86	2016-17	IN19	13/04/2016	6919
87	2016-17	IN20	13/04/2016	4489
88	2016-17	IN21	13/04/2016	59368

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89	2016-17	IN22	13/04/2016	68055
90	2016-17	IN23	13/04/2016	57857
91	2016-17	IN25	13/04/2016	20661
92	2016-17	IN26	13/04/2016	97805
93	2016-17	IN27	13/04/2016	88168
94	2016-17	IN28	13/04/2016	91283
95	2016-17	IN29	13/04/2016	97736
96	2016-17	IN30	13/04/2016	78828
97	2016-17	IN31	13/04/2016	89041
98	2016-17	IN32	13/04/2016	85131
99	2016-17	IN33	13/04/2016	46147
100	2016-17	IN34	13/04/2016	73148
101	2016-17	IN35	13/04/2016	46434
102	2016-17	IN36	13/04/2016	34385
103	2016-17	IN37	13/04/2016	74920
104	2016-17	IN38	13/04/2016	94189
105	2016-17	IN39	13/04/2016	73024
106	2016-17	IN40	13/04/2016	69164
107	2016-17	IN41	13/04/2016	66478
108	2016-17	IN42	13/04/2016	64640
109	2016-17	IN43	13/04/2016	1729
110	2016-17	IN48	13/04/2016	75218
111	2016-17	IN49	13/04/2016	70264
112	2016-17	IN50	13/04/2016	53289
113	2016-17	IN51	13/04/2016	86921
114	2016-17	IN52	13/04/2016	76011
115	2016-17	IN53	13/04/2016	82000
116	2016-17	IN54	13/04/2016	79631
117	2016-17	IN55	13/04/2016	89975
118	2016-17	IN56	13/04/2016	54284
119	2016-17	IN57	13/04/2016	8453
120	2016-17	IN64	13/04/2016	14780
121	2016-17	IN65	13/04/2016	10036
122	2016-17	IN66	13/04/2016	48705
123	2016-17	IN67	13/04/2016	83495
124	2016-17	IN68	13/04/2016	82835
125	2016-17	IN69	13/04/2016	25614
126	2016-17	IN71	13/04/2016	50403
127	2016-17	IN96	13/04/2016	27742
128	2016-17	IN97	13/04/2016	56029
Total				54,93,052

B. N. R. Book Distributors, Delhi (Flag '2')

S.N.	Financial Year	Bill No.	Date	Amount (in Rs.)
1	2015-16	014	25/08/2015	48261
2	2015-16	015	25/08/2015	69658
3	2015-16	016	25/08/2015	90246
4	2015-16	017	25/08/2015	34639
5	2015-16	018	25/08/2015	47838
6	2015-16	019	25/08/2015	26570

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7	2015-16	020	25/08/2015	9559
8	2015-16	021	25/08/2015	46920
9	2015-16	022	25/08/2015	177532
10	2015-16	023	25/08/2015	166767
11	2015-16	024	25/08/2015	21718
12	2015-16	025	25/08/2015	16211
13	2015-16	026	25/08/2015	25815
14	2015-16	027	25/08/2015	8876
15	2015-16	028	25/08/2015	19344
16	2015-16	029	25/08/2015	4815
17	2015-16	030	25/08/2015	114698
18	2015-16	031	25/08/2015	31931
19	2015-16	040	10/09/2015	1460
20	2015-16	041	10/09/2015	12764
21	2015-16	042	10/09/2015	2325
22	2015-16	043	10/09/2015	22455
23	2015-16	044	10/09/2015	370971
24	2015-16	045	10/09/2015	17891
25	2015-16	046	10/09/2015	12724
26	2015-16	047	10/09/2015	1688
27	2015-16	048	10/09/2015	41238
28	2015-16	085	29/09/2015	1130
29	2015-16	086	29/09/2015	13548
30	2015-16	087	29/09/2015	1688
31	2015-16	088	29/09/2015	18395
32	2015-16	089	29/09/2015	5700
33	2015-16	090	29/09/2015	21227
34	2015-16	091	29/09/2015	50097
35	2015-16	092	29/09/2015	104991
36	2015-16	093	29/09/2015	203248
37	2015-16	094	29/09/2015	62642
38	2015-16	095	29/09/2015	15536
39	2015-16	103	21/10/2015	9071
40	2015-16	104	21/10/2015	73516
41	2015-16	105	21/10/2015	69574
42	2015-16	107	21/10/2015	56363
43	2015-16	108	21/10/2015	62942
44	2015-16	109	21/10/2015	8138
45	2015-16	110	21/10/2015	132417
46	2015-16	118	04/11/2015	147217
47	2015-16	121	06/11/2015	11119
48	2015-16	122	06/11/2015	82207
49	2015-16	156	15/12/2015	31227
50	2015-16	157	15/12/2015	57154
51	2015-16	158	15/12/2015	91309
52	2015-16	159	15/12/2015	54851
53	2015-16	160	15/12/2015	70871
54	2015-16	161	15/12/2015	72617
55	2015-16	162	15/12/2015	8859
56	2015-16	163	15/12/2015	79301
57	2015-16	164	15/12/2015	73487

Vinod K. Singh

58	2015-16	192	03/02/2016	10493
59	2015-16	193	03/02/2016	55328
60	2015-16	194	03/02/2016	16720
61	2015-16	207	03/02/2016	14060
62	2016-17	001	26/04/2016	136625
63	2016-17	002	26/04/2016	141495
64	2016-17	003	26/04/2016	370424
65	2016-17	004	03/05/2016	27289
66	2016-17	005	03/05/2016	107170
67	2016-17	006	03/05/2016	96737
68	2016-17	007	03/05/2016	22313
69	2016-17	008	03/05/2016	49649
70	2016-17	009	03/05/2016	38276
71	2016-17	010	10/05/2016	201376
72	2016-17	011	10/05/2016	218059
73	2016-17	012	10/05/2016	37790
74	2016-17	013	10/05/2016	106576
75	2016-17	017	20/06/2016	3579
76	2016-17	018	20/06/2016	203889
77	2016-17	019	20/06/2016	181132
78	2016-17	020	23/06/2016	27533
79	2016-17	021	23/06/2016	31333
80	2016-17	022	24/06/2016	20339
81	2016-17	023	24/06/2016	74616
82	2016-17	024	24/06/2016	106543
83	2016-17	025	24/06/2016	6806
84	2016-17	026	24/06/2016	28054
85	2016-17	027	24/06/2016	36175
86	2016-17	029	24/06/2016	76769
87	2016-17	030	24/06/2016	2576
Total				55,85,080

C. Researchco Books & Periodicals Pvt Ltd, New Delhi (Flag '3')

S.N.	Financial Year	Bill No.	Date	Amount (in Rs.)
1	2015-16	RBPPL-46201	18/04/2015	18150
2	2015-16	RBPPL-46209	21/04/2015	6710
Total				24,860

D. International Book Distributors, New Delhi (Flag '4')

S.N.	Financial Year	Bill No.	Date	Amount (in Rs.)
1	2016-17	107799	25/04/2016	14665
2	2016-17	107800	25/04/2016	146342
3	2016-17	107801	25/04/2016	122612
4	2016-17	107802	25/04/2016	21562
5	2016-17	107803	25/04/2016	26311
6	2016-17	107804	25/04/2016	66337
7	2016-17	107805	25/04/2016	10800

Vinod Kr. Singh

8	2016-17	107806	25/04/2016	8112
9	2016-17	107845	03/05/2016	8090
10	2016-17	107846	03/05/2016	109523
11	2016-17	107847	03/05/2016	3713
12	2016-17	107848	03/05/2016	5417
13	2016-17	107971	20/05/2016	11121
14	2016-17	107973	20/05/2016	6362
15	2016-17	108004	25/05/2016	31152
16	2016-17	108091	08/06/2016	6188
Total				5,98,307

In short, the total amount to be paid against the above bills are as follows:

S.N.	Vendor Name	Amount (in Rs.)	Account Details
1.	Bharatiya Sahitya Bhavana	54,93,052.00	Flag 'A'
2.	N. R. Book Distributors	55,85,080.00	Flag 'B'
3.	Researchco Books & Periodicals Pvt Ltd	24,860.00	Flag 'C'
4.	International Book Distributors	5,98,307.00	Flag 'D'
Total		1,17,01,299.00	

The vendors have taken the undertaking that after receiving this payment, they will not claim any interest due to delay in payment. The undertakings by above mentioned vendors/distributors are attached as Flag 'E' (1 to 4).

Submitted for payment please.

Vinod kr. Singh
In-Charge Library

~~XXXXXXXXXX~~

Summary of Vendor's Pending Payment

The total amount to be paid Rs. **1,17,01,299.00/-** (One Crore Seventeen Lakhs One Thousand Two Hundred Ninety Nine) against the submitted bills is as follows:

S.N.	Vendor Name	2014-15	2015-16	2016-17	Amount (in Rs.)
1.	N. R. Book Distributors, Delhi	-	32,31,957.00	23,53,123.00	55,85,080.00
2.	Bharatiya Sahitya Bhavana, New Delhi	26,53,194.00	-	28,39,858.00	54,93,052.00
3.	International Book Distributors, New Delhi	-	-	5,98,307.00	5,98,307.00
4.	Researchco Books & Periodicals Pvt. Ltd., New Delhi	-	24,860.00	-	24,860.00
Total		26,53,194.00	32,56,817.00	57,91,288.00	1,17,01,299.00

Vinod Kr. Singh

CENTRAL UNIVERSITY OF HARYANA

Minutes of 37TH Library Committee Meeting held on 21/05/2014 in the Conference Hall, Academic Block at 04:00 P.M.

A meeting of Library Committee was held on 21/05/2014 In the Conference Hall, Academic Block at 04:00P.M P.M.

Following business was transacted in the meeting:

1. The Central University of Haryana has started Eight New subjects in the current session so, that the library Committee has decided that the minimum **Rs. 3,00,00,000/- (Three Crore)** may be allotted to the library for books,, reports, reference books and Journals for the year 2014-15
2. It was also recommended that the Library furniture (open Shelves) may kindly be purchased as early as possible, so that the books may be shelved at proper place.
3. The library committee decided that the photocopy work may be given to outsider .
4. The Library committee has decided that Rs. 1/ per Impression will be charged for every printout taken from the library.

The meeting ended with a vote of thanks to the Chair.

Prof. R. N. Mishra, Professor, Department of Hindi, In the Chair

Dr. Bir Singh, Associate Professor, Department of English

Dr. Sarika Sharma, Associate Professor, Department of Education, Member

Dr. Satish Kumar, Associate Professor, Department of Political Sc., Member

Dr. Sanjay Tiwari, Associate Professor, Department of Management Studies, Member

Dr. D. Kulshrestha, Associate Professor, Department of Economics, Member

Dr. Pradeep Singh, Assistant Professor, Department of Law, Member

Dr. Bhupender Singh, Assistant Professor, Department of Chemistry, Member

Mr. Viney Ahlawat, Assistant professor, Department of Statistics, Member

Dr. Dinesh Kumar, Assistant Librarian and secretary, Library Committee

Submitted for your kind approval please.

Dinesh Kumar Kaushik
Secretary,
Library Committee

Finance officer As per the previous practice amount of Rs. 02 Crore can be allocated looking at the present resources. If grant is received, additional will be allocated.

Registrar
As proposed the amount of Rs. 3 Crore as above is recommended for library committee. The amount of Rs. 2 Crore is recommended to be submitted to Govt. of Haryana. The amount of Rs. 1 Crore is recommended to be submitted to Govt. of Haryana.

Hon'ble V.C. Sir
21/5

Diary No. CUH/CS/1017
Date 23-5-14

Diary No. 1391
Dated: 22.5.14
Registrar Office

F. 2014
22/5



15
36

Central University of Haryana
(Established vide Act no. 25 (2009) of Parliament)
Jant-Pali, Mahendergarh (Haryana)-123031

No./CUH/LIB./2017/

Date: 2/9/17

Minutes of the Meeting

A meeting of the Committee constituted by the Vice Chancellor of Central University of Haryana vide Notification No. CUH/Lib./2016/380-386 dated 16/11/2016, CUH/Reg./Notification/2017/411 dated 25/01/2017 & CUH/Lib./2017/590 note dated 22/03/2017, to examine the observations made by the Finance Officer of the University on the alleged irregularities made in the purchase of books in the Central Library of the University during the last three financial years (2014-15, 2015-16, 2016-17) was held on September 2, 2017 at 11.00 am at Central University of Haryana, Temporary Camp/Transit Office, Site No. 3113, Opposite H. No. T25/8, DLF Phase III, Gurgaon-122010 wherein following were present:

1. Dr. D. V. Singh, Librarian, Delhi University Library System, University of Delhi, Delhi-110007
2. Dr. Vikas Gupta, Joint Registrar, University of Delhi, Delhi-110007
3. Prof. Umed Singh, Student's Welfare, Central University of Haryana, Mahendergarh-123031
4. Sh. Ashok Kumar Gogia, Consultant Finance, Central University of Haryana, Mahendergarh-123031
5. Dr. Vinod Kumar Singh, Assistant Librarian & In-Charge Central Library, Central University of Haryana, Mahendergarh-123031, Member Secretary

At the outset, the Member Secretary welcomed all the members of committee and briefed the members about the various steps and action taken by him and his colleague which include stock verification and verification of the compliance of terms and conditions of the supply order issued by the CUH. Every step/ action taken has been recorded and provided to the Committee as under:

S.No.	Flag No.	Description
1	I	Findings of Dr. Vinod Kumar Singh and Mr. Naresh Kumar
2	1a	Accession No. - 17715 - 21898
3	1b	Accession No. - 21899 - 23799
4	2a	Price less than 2000 (17715 - 21898)
5	2b	Price less than 2000 (21899 - 23799)

Vinod Kumar Singh
2/9/17

Umed Singh
2/9/17

Vikas Gupta
2/9/17

Ashok Kumar Gogia
2/9/17

6	3a	Price between 2000 – 5000 (17715 – 21898)
7	3b	Price between 2000 – 5000 (21899 – 23799)
8	4a	Price 5001 and above (17715 – 21898)
9	4b	Price 5001 and above (21899 – 23799)
10	A	Higher Price
11	B1	List of untraceable books (7 books)
12	B2	List of untraceable books (Overall)
13	C1	Conversion Rate (17715 - 21898)
14	C2	Conversion Rate (21899 – 23799)
15	C3	Conversion Rate (RBI)
16	D	Edition Change
17	E1	List of not recommended books (17715 – 21898)
18	E2	Recommended Books (List not found)- (21899 – 23799)
19	E3	Extra book supplied (21899 – 23799)
20	F	Doubtful bills
21	G	List of not recommended and extra supplied books signed by the HOD/TIC (17715 – 21898)
22.	H	Noting dated October 17, 2016 of the Internal Audit of CUH.

The committee after going through the reports of Dr. Vinod Kumar Singh and Mr. Naresh Kumar deliberated at length on the various issues raised by the Internal Audit and Finance Officer of the Central University of Haryana vide noting dated October 17, 2016, based on which this Committee was constituted. The findings and recommendations are as under:

1. The stock verification of all the supplies under the purview of this committee was carried out by Dr. Vinod Kumar Singh and Mr. Naresh Kumar, Assistant Librarian, Central University of Haryana.
2. The total books involved in the purchase are 4907 (Four thousand nine hundred and seven). All the books have been entered into the records of the Library, Central University of Haryana and each book was properly accessioned in the Library Accession Register.

Vinod Kumar Singh
24/9/17

D. V. Singh
24/9/17

U.S.H.
24.9.17

U.S.H.
24/9/17

3. The committee noted that that books which have been supplied are latest editions, and have the approval of TIC/HOD. Wherever, these documents were not traceable earlier specific recommendation of the TIC/HOD have been obtained to substantiate the necessity of such books confirming that the books ordered and supplied are as per the requirements of teaching and research in the CUH.
4. Seven (7) books are not traceable. As per the provision of the GFR, loss of five volumes per one thousand volumes of books issued/consulted in a year may be taken as reasonable. Hence, non-traceability of these 7 books is not the liability of the suppliers, as these have been properly accessioned in the Library Accession Register.
5. As per the rules of library of Central University of Haryana, books costing more than Rs. 2000 each require the approval of the Registrar, and books costing more than Rs. 5000 each require the approval of the Vice-Chancellor of CUH. The Committee is of the opinion that the suppliers are not expected to know the intricacies of the internal regulations/mechanism for supply of books. The suppliers had supplied the books on the basis of purchase/supply order issued by the Library, CUH. The competent authorities may accord ex-post facto approval to the above supplies.
6. With regard to the supply of books by the suppliers who are not empanelled with CUH in the list dated October 4, 2014, which was extended upto December 4, 2014, the committee recorded the standard principles for supply of books as under:

“If a supplier is duly registered with the Federation or any registered publishers or distributors association and also follows the rules and regulations of CUH in letter and spirit may be given supply or order.”

Further, the committee noted that the suppliers who are not empanelled but have supplied the books are empanelled with other universities also including University of Delhi, and have complied with the rules and regulations of CUH for supply of books. It is reiterated that the suppliers are not expected to know the intricacies of the internal regulations/mechanism for supply of books. The suppliers had provided the books on the basis of purchase/supply order issued by the Library, CUH. Under the circumstances, it is not advisable to penalize the suppliers for no fault of theirs, eventually the bills be processed for payment.

7. With regard to conversion rate to be followed for processing of bills, the committee recorded the standard principles for supply of books as under:

“All books of foreign origin, priced in foreign currency will be procured on the bank exchange rates adopted by RBI rates on the date of receipt of books along with the bill in triplicate. The vendor shall support the exchange rates changed in every bill with the copy of the exchange conversion rates issued by the RBI.”

D.V. Singh
2/9/17

Uday
2-9-17
Vined K. Singh
2/9/17

Neel
4/12

Pr
2/9/17

The Committee recommends that the bills may be processed after taking into account the conversion rate applicable on the date of bill.

- 8. The committee also noted that few suppliers have supplied the books with higher price. The committee recommends that the price printed on books be taken as the amount for payment after necessary discounts as applicable. The details are as under:

S. No.	Accession No.	Price on bills (in Rs)	Price on Books (in Rs.)	Net amount Payable after discount etc	Publisher
1.	17887	450	375	338	BSB
2.	17893	450	410	338	BSB
3.	18951	895	750	671	NRB
4.	18952	895	750	671	NRB
5.	18953	895	750	671	NRB
6.	19170	500	455	375	NRB
7.	21525	745	695	559	BSB

- 9. The committee specifically recommends not to process the following bills for want of clarification from the supplier(s):

S. N.	Bill No.	Amount (in Rs.)	Publisher
1.	661	2875	BSB
2.	661	296	BSB
3.	36	17283.75	BSB
4.	37	18765	BSB
5.	38	15566.25	BSB
6.	39	14036.25	BSB

The Committee appreciated the efforts put in by Dr. Vinod Kumar Singh and Mr. Naresh Kumar.

The meeting ended with a vote of thanks to all the members.

D.V.Singh
29/1/17
Dr. D. V. Singh

Vikas Gupta
29/1/17
Dr. Vikas Gupta

U. Singh
29.1.17
Prof. Umed Singh

Ashok Kumar Gogia
29/1/17
Ashok Kumar Gogia

Vinod Kumar Singh
29/1/17
Dr. Vinod K. Singh



19

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सं. / No. CUH/2018./2018/75

दिनांक / Dated: 7/7/18.....

The Registrar
Kurukshetra University
Kurukshetra

Subject: Settlement of Irregularities in Purchase of Library books at Central University of Haryana

This is in continuation of the memorandum no CUH/LIB./2017/1094 dated 24/10/17 issued to Dr. Narender Kumar, a copy of which was endorsed to you, and with reference to copy of your letter no. Endst. No. ENT-5/17/PF-712/3988 dated 22/12/2017 addressed to Dr. Narender Kumar regarding "Settlement of Irregularities in Purchase of Library books at Central University of Haryana".

This is to inform you that the Committee, constituted by the University, to look into the matter, has come up with the following recommendations/observations:

1. Dr. Narender Kumar purchased several books without any authorization and without due approval of the competent authority.
2. Dr. Narender Kumar purchased excess number of books/multiple copies of books.
3. Dr. Narender Kumar purchased books without any recommendations of the faculty/authority.
4. Dr. Narender Kumar failed to process bills of the suppliers from whom the books have been purchased which caused inconvenience to the users and also defamed the University.
5. Dr. Narender Kumar relinquished the Central University of Haryana without proper handing over.

A copy of the minutes of the meeting is attached (Flag '1').

Copies of the following documents are enclosed for your reference:

- (i) List of books supplied without recommendation (Flag 'A').
- (ii) List of books supplied without recommendation (Flag 'B').
- (iii) List of extra books supplied (Flag 'C').
- (iv) Memorandum issued to Dr. Narender Kumar (Flag 'D').
- (v) Copy of your letter no. Endst. No. ENT-5/17/PF-712/3988 dated 22/12/17 (Flag 'E').

In view of the above, the undersigned is directed to request you to initiate appropriate disciplinary action against Dr. Narender Kumar in accordance with the rules of the Kurukshetra University, under intimation to Central University of Haryana.

Thanking you,

Yours sincerely

(Registrar)

Copy to:

1. The Vice Chancellor, Kurukshetra University, Kurukshetra
2. The Finance Officer, Central University of Haryana
3. The Deputy Registrar (Establishment), Central University of Haryana

DR (EAT) for
reference & personal
file of Dr. Narender K.
with a copy to VC officiating
To ~~Discharge~~ Discharge
Library (A+)

Receipt No. 16789
Date 01/12/17

KURUKSHETRA UNIVERSITY KURUKSHETRA
(Established by the State Legislature Act XII of 1956)
("A+" Grade, NAAC Accredited)

No. ENT-5/17/PF-712/_____
Dated : ____/12/2017

Dr. Narender Kumar,
Semi-Professional,
JLN Library,
K.U. Kurukshetra

Sub: Settlement of irregularities in Purchase of Library Books.

Memo:

This office has received a letter No. CUH/Lib./2017/1094 dated 24.10.2017 from the Registrar, Central University of Haryana, Mahendergarh (copy enclosed), vide which, the Registrar of Central University of Haryana, Mahendergarh has conveyed displeasure of their University upon you for not following the due processes for purchase of books during your stay in that University from 31.07.2014(AN) to 31.07.2016 and for not cooperating with the University for redressing the discrepancies despite written communications issued to you.

The matter was placed before the Vice-Chancellor and the Vice-Chancellor after considering the matter has ordered that you may be directed to do the needful as required by the Central University.

Accordingly, you are hereby directed to do the needful as desired by the Central University of Haryana, Mahendergarh and submit the status report to this office within a fortnight, failing which, the matter will again be placed before the authorities for further action as per University rules.

Assistant Registrar (Estt.)
for Registrar

Endst. No. ENT-5/17/PF-712/ 3988

Dated : 22 /12/2017

A copy of the above is forwarded to the following for information and necessary action:

1. The Registrar, Central University of Haryana, Jant-Pali, Mahendergarh (Haryana)-123 031.
2. The Librarian, JLN Library, KUK.

W. S. S. S.
22/12/17
Assistant Registrar (Estt.)
for Registrar

21

4E

हरियाणा केंद्रीय विश्वविद्यालय

(संसद अधिनियम संख्या 25 (2009) के तहत स्थापित)

जांट-पाली, महेंद्रगढ़ (हरियाणा) - 123031



CENTRAL UNIVERSITY OF HARYANA

(Established vide Act No. 25 (2009) of Parliament)

Jant-Pali, Mahendergarh (Haryana)-123031

फोन / Phone : 01285-249401

वेबसाइट / Website : www.cuh.ac.in

सं./No.CUH/2018/2017/1094

दिनांक / Dated: 24/10/17

Central University of Haryana, Mahendergarh

NAAC 'A' Grade University

Memorandum

Subject: Settlement of Irregularities in Purchase of Library Books

Whereas, Dr. Narender Kumar who was on deputation to the Central University of Haryana as an Assistant Professor in the Department of Library & Information Science for the period from 31/07/2014 to 30/07/2016 had also been assigned the additional charge of In-charge, Central Library, Central University of Haryana.

Whereas, just before his repatriation to his parent institution, it came to the notice of University Administration that he had purchased library books without approval of competent authority. Dr. Narender Kumar was required to submit a note on the matter which he did not do and despite his assurance he did not report to the undersigned or to the Vice Chancellor for redressing the discrepancies.

Whereas, the irregularities resorted to during purchase of various books for the University Library for the years 2014-15, 2015-16 and 2016-17 resulted in inordinate delay in processing the bills of the publishers for payment.

Therefore, the undersigned is directed to convey displeasure of the University on Dr. Narender Kumar's not following the due processes for purchase of books during the above period and not cooperating with the University for redressing the discrepancies despite written communications to him.

Dr. Narender Kumar
Semi Professional Assistant
University Library
Kurukshetra University
Kurukshetra

Registrar
24/10/17

रजिस्ट्रार
हरियाणा केंद्रीय विश्वविद्यालय
जांट - पाली, महेंद्रगढ़
जिला - महेंद्रगढ़, हरियाणा - 123029

CC:

1. The Vice Chancellor, Kurukshetra University, Kurukshetra
2. The Registrar, Kurukshetra University, Kurukshetra
3. DA (E), CUH

22/11/16

22

22/11

KURUKSHETRA UNIVERSITY KURUKSHETRA

(Established by the State Legislature Act XII of 1956)

No. ENT-5/16/PF-712/_____

Dated: ____/09/2016

To

Dr. Narender Kumar-I,
Semi-Professional,
J.L.N. Library,
K.U. Kurukshetra

CONF (AA)
[Signature]

Sub: Regarding irregularities in purchase of library books in the Central University of Haryana, Mahendergarh.

This office has received two letters bearing No. CUH/2016/Estt.Sec./775 dated 12.08.2016 and No. CUM/2016/Estt.Sec./831 dated 26.08.2016 (copy of which has also been e-mailed to you) from the Registrar, Central University of Haryana, Mahendergarh vide which it has been informed that during the period from 31.07.2014 to 30.07.2016, when you were on deputation as Assistant Professor in the said University, you were also assigned the additional charge of Incharge, Central Library, Central University of Haryana. Just before your repatriation in Kurukshetra University, it has been noticed by the Administration of Central University of Haryana, Mahendergarh that there were several procedural irregularities in purchase of library books for their Central Library. The Committee constituted by the Vice-Chancellor, Central University of Haryana, Mahendergarh has submitted its report mentioning that 425 books were found missing from the Central Library. It has also been stated in the report that 54 titled are found in multiple numbers of more than 5 copies. Despite verbal & written communications from the administration of Central University of Haryana, Mahendergarh, you did not report there to settle the issue. It has therefore been desired by the Registrar, Central University of Haryana that since the matter involves huge financial implications, you may be directed to report immediately to his office for settlement of irregularities noticed in purchase of a large number of library books, failing which, they will be compelled to take the required action against you including lodging of an FIR with the police.

You are, therefore, directed to report to the office of Registrar, Central University of Haryana, Mahendergarh and get the issue settled immediately.

Deputy Registrar (Estt.)
for Registrar

Endst. No. ENT-5/16/PF-712/ 2406

Dated : 01/09/2016

Copy of the above is forwarded to the following for information & necessary action:

1. The Registrar, Central University of Haryana, Village: Jant-Pali, Distt.: Mahendergarh-123031 (Haryana) with the request to send the status report on the issue after one week.
2. Librarian, J.L.N. Library, K.U.K.

[Signature]
Deputy Registrar (Estt.)
for Registrar

कुरुक्षेत्र विश्वविद्यालय
Central University of Haryana

सं. / Receipt No. 6399
दिनांक / Dated: 13-9-16

2767
13-9-16



हरियाणा केन्द्रीय विश्वविद्यालय
(महेन्द्रगढ़)
CENTRAL UNIVERSITY OF HARYANA
(Mahendergarh)

(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)

गांव - जाट-पाली, पोस्ट-पाली, जिला महेन्द्रगढ़ - 123 029 (हरियाणा) फोन : 01285-240090
Villages - Jant - Pali, Post - Pali, Distt. - Mahendergarh - 123029 (Haryana) Ph. : 01285-240090
वेबसाइट (Website) : www.cuh.ac.in

No. CUM/2016/Estt. Sec/831

दिनांक / Dated : 26-08-2016

MEMORANDUM

Subject: Settlement of irregularities in purchase of Library books and missing books.


Dr. Narender Kumar who was on deputation to the Central University of Haryana as an Assistant Professor in the Department of Library & Information Science for the period from 31/07/2014 to 30/07/2016, had also been assigned the additional charge of Incharge, Central Library, Central University of Haryana.

Just before his repatriation to his parent Institution, it came to the notice of the University Administration that there were several procedural irregularities in purchase of Library Books for the Central Library. Dr. Narender Kumar was required to submit a note on the matter but he did not submit the same. Despite his assurance he has not reported to the undersigned or to the Vice Chancellor as yet.

The Committee constituted by the Vice Chancellor consisting of three teachers has submitted a report mentioning that 425 books were found missing from the Central Library. It has also been stated in the report that 54 titles are found in multiple numbers of more than 5 copies. The suppliers are approaching the University time and again for release of their payments on account of supply of books to the University which is pending for a long time. They have also threatened to take legal action in case of delay of payment. The Vice Chancellor and the Registrar, Kurukshetra University Kurukshetra have already been requested to direct Dr. Narender Kumar to report to the undersigned for settlement of irregularities (Copy enclosed).

Dr. Narender Kumar is, therefore, required to report to the undersigned for settlement of the irregularities and missing books within a weeks' time from the date of issue of this letter failing which the University will be compelled to take the required action against Dr. Narender Kumar including lodging of an FIR with the Police.

Dr. Narender Kumar,
Semi-Professional Assistant,
University Library,
Kurukshetra University,
Kurukshetra.


Registrar 24/8/16

CC:

1. The Vice Chancellor, Kurukshetra University, Kurukshetra.
2. The Registrar, Kurukshetra University, Kurukshetra.



(NP-13, 14)

हरियाणा केन्द्रीय विश्वविद्यालय
(महेन्द्रगढ़)

CENTRAL UNIVERSITY OF HARYANA

(Mahendergarh)

(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)

गांव : जांट - पाली, जिला महेन्द्रगढ़ - 123031 (हरियाणा) फोन : 01285-240090
Village : Jant - Pali, Distt. - Mahendergarh-123031 (Haryana) Ph. : 01285-240090
वेबसाइट (Website): www.cuh.ac.in

No. CUH/2016/Estt. Sec/775

दिनांक/Dated: 12.08.2016

To

Dr. Kailash Chand Sharma,
Vice Chancellor,
Kurukshetra University,
Kurukshetra, Haryana-136119

Sir,

I am directed to bring to your kind notice that Dr. Narender Kumar, a Semi-Professional Assistant in Kurukshetra University, who was on deputation to the Central University of Haryana as an Assistant Professor in the Department of Library and Information Science for the period from 31.07.2014 to 30.07.2016, had also been assigned the additional charge of In Charge, Central Library, Central University of Haryana.

Just before the repatriation of Dr. Narender Kumar to his Parent Institution, it came to the notice of the University Administration that there were several procedural irregularities in purchase of library books for the Central Library. When asked personally, Dr. Narender Kumar assured the Vice Chancellor to submit a note on the matter, but has not done anything in this regard till date. Subsequently, a written communication was also sent to Dr. Narender Kumar for submitting his observations to the Registrar. In response to the said communication, Dr. Narender Kumar sought one week's time to settle the issue. Despite his assurance, Dr. Narender Kumar has not reported to the undersigned or to the Vice Chancellor as yet.

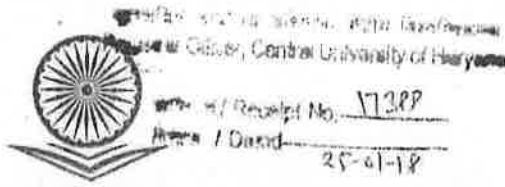
Since the matter involves huge financial implications, I am directed to request you to kindly direct Dr. Narender Kumar to immediately report to the Office of the Registrar for settlement of the irregularities noticed in purchase of a large number of library books.

Thanking you,

Yours faithfully,


(Ram Dutt) 11/8/16
Registrar

CC: Dr. Parveen Kumar Saini, Registrar, Kurukshetra University, Kurukshetra.



Signature VII
S. S. Mehta
S. S. Mehta
S. S. Mehta

25-1-18
25-1-18
25

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुर शाह जफ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

सूचनाय Phone : 011-23239200 फ़ैक्स Fax : 011-23238897
E-mail : jitendraipathi.ugc@nic.in

ज्ञान-विज्ञान विमुक्तये
डॉ. जितेन्द्र कुमार त्रिपाठी
संयुक्त सचिव
Dr. Jitendra K. Tripathi
Joint Secretary
FA Receipt No. 708/201-1-18
Dated 201-1-18
Finance Department
Central University of Haryana
Speed Post

F.No.11-1/2017 (CU)

18th January, 2018

The Registrar
Central University of Haryana
Jant-Pali Villages
Mahendergarh
Haryana - 123029

FD/DALG
25/1

18 JAN 2018

Sub:- Pay revision of the non-teaching employees of the Central Universities (CUs) and Centrally funded Deemed Universities under the administrative control of MHRD/UGC – regarding.

Sir/Madam,

The undersigned is directed to enclose herewith a copy of order No.F.19-62/2017-CU.Cdn. dated 2nd January, 2018 regarding extension of pay revision of the non-teaching employees of the Central Universities (CUs) & Centrally funded Deemed Universities under the administrative control of MHRD.

2. It is to mention in this regard that the Government of India has issued orders regarding revision of scales of pay of Central Government employees, on the recommendations of the 7th Central Pay Commission vide Resolution No.1-2/2016-IC dated 25th July, 2016 and the Central Civil Services (Revised Pay) Rules, 2016 has been notified in Gazette of India Extraordinary Part-II, Section-3, sub-section (i), vide GSR No. 721E dated 25th July, 2016. Subsequently, the Ministry of Finance (Department of Expenditure) vide Office Memorandum No.1-5/2016-IC dated 29th July, 2016 has issued guidelines regarding manner of pay fixation in the revised Pay w.e.f. 01.01.2016. The Government of India has further issued guidelines vide OM No.1/1/2016-E.III(A) dated 13th January, 2017 of the Department of Expenditure regarding extension of the revised scales of pay to the employees of the Quasi-Government organizations, Autonomous Organizations and Statutory Bodies set up and funded/controlled by the Central Government.

3. Accordingly, Ministry of Finance, Department of Expenditure has approved the proposal for adoption of 7th CPC scales for Non-Teaching Staff of all Central Universities and Centrally funded Deemed Universities, under the administrative control of MHRD, subject to the following:-

- (i) The revised pay scales based on the instructions contained in the O.M. No.1/1/2016-E.III(A) dated 13.01.2017 regarding pay revision of employees of Quasi-Government organizations, Autonomous Organizations and Statutory Bodies etc., set up by and funded/controlled by the Central Government may be allowed,

J. K. Tripathi

(26) (30) (137)

in the case of non-teaching staff of Central Universities and central funded deemed universities. However, it may be ensured that only the revised normal replacement pay scales as per Part 'A' of the Schedule of the CCS (Revised pay) Rules, 2016 would be considered, as mentioned in the O.M. dated 13.01.2017.

- (ii) Revision of allowances for non-teaching staff would be issued separately.
- (iii) Since, the order dated 13.01.2017 is only for pay scales and not pension, therefore, it may be ensured that no revision of pension is done at this stage, on account of the revision of pay.
- (iv) It may also be ensured that the Institutions which are in a position to fully meet the additional financial impact or the Institutions which are not in a position to meet either 30% or any lesser amount from their internal resources, the revised pay scales are allowed only after adjusting the amount so calculated. It is, therefore, mandatory that the internal resources are strictly and realistically kept in view for this purpose. The Statutory Bodies viz., Finance Committee, Executive Committee etc., should ensure this conditionality.

4. As per para 2 of the Department of Expenditure's OM No.1/1/2016-E.III(A) dated 13.01.2017, the revised pay scales as per the Pay Matrix, as contained in Part-A of the Schedule of the CCS (RP) Rules, 2016 as well as the principle of pay fixation as contained in the said rules, may be extended to the employees of Central Universities is subject to the following stipulation:-

- (i) The Conditions of service of employees of the these organizations, especially those relating to hours of work, payment of OTA etc. are exactly similar to those in case of the Central Government employees.
- (ii) The revised pay structure shall be admissible to those employees who opt for the same in accordance with the extant Rules.
- (iii) Deductions on account of Provident Fund, Contributory Provident Fund or National Pension System, as may be applicable, will have to be made on the basis of the revised pay w.e.f. the date an employee opts to elect the revised pay structure.

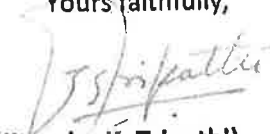
In addition to the above, the following conditions may also be kept in view:-

- (i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01.01.2016.
- (ii) Payment of arrears may be released by Central Universities and Centrally funded Deemed Universities after funds for the purpose is provided by the UGC.
- (iii) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other

excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary, in the same manner as provided in Ministry of Finance (Department of Expenditure) OM NO.1-5/2016-IC dated 29th July, 2016. A specimen form of undertaking is also enclosed at Annexure-I.

5. It would be necessary to ensure that the final package of benefits proposed to be extended to the employees of autonomous organizations is not more beneficial than that admissible to the corresponding categories of the Central Government employees.
6. The University will allow only replacement scales as indicated in Part "A" of the schedule of the CCS (Revised Pay) Rules 2016 and in no case higher scales (either pre-revised or revised) be allowed either with retrospective effect or in future without prior consent of UGC. The pre-revised scale of a post would be the scale as indicated in the approval communicated by UGC from time to time.
7. Anomalies, if any, in implementation of this Scheme may be brought to the notice of the UGC, for clarification/decision of the Government.
8. This issues with the approval of competent authority.

Encl: As above.

Yours faithfully,

(Jitendra K. Tripathi)



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission
मनव संसाधन विकास मंत्रालय, भारत सरकार
(Ministry of Human Resource Development, Govt. of India)
बहादुरशाह जफर मार्ग नई दिल्ली- 110 002
Bahadurshah Zafar Marg, New Delhi-110002
Phone : 011-23604309

Annexure-IV - (HS) (28)



ज्ञान-विज्ञान विमुक्तये

No. F. 16-2/2017 (CU)

December, 2017

CIRCULAR

15 DEC 2017

The MHRD vide Notice No. F. G25012-10/2016-IF.IV dated 24th October, 2017 has forwarded the pending C&AG Audit Paras in respect of Department of Higher Education (Central Universities)

It has been decided that prompt action may be taken on Audit Paras pending with Central Universities. All the UGC funded Central Universities may bring out the details of pending Audit Paras and action taken thereof, in each Finance Committee Meeting of the University for discussion.

Yours faithfully,

(Jitendra.K. Tripathi)
Joint Secretary

To the Vice-Chancellor of all (40) Central Universities

Copy to :-

- ✓ The Publication Officer, UGC New Delhi for uploading on UGC website and CU Portal.

(Sushma Rathore)
Under Secretary



श्री. पी. क. ठाकुर
सचिव

P. K. Thakur
IPS/IAS
Secretary



Annexure - V

29

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(विश्वविद्यालय विकास विभाग, मानव संसाधन
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi 110002

Ph. 011-23236288/23239337

For - 011-2323 8858

email : pkthakur.ugc@nic.in

F.No.23-4/2017(PS)

30th January, 2018

To

The Vice-Chancellor of all Central Universities (40) and UGC maintained Deemed to be Universities (8) as per list attached.

Subject :- Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC).

Sir/Madam,

The Commission has received orders from the Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide order No.F.1-7/2015-U.II (1) dated 2nd November, 2017 and subsequent corrigendum dated 8th November, 2017 regarding revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC). The revision of pay scales of teachers and equivalent academic staff shall be subject to various provisions of this Scheme of revision of pay scales as contained in the enclosed letters and Regulations issued by UGC and amendments thereof from time to time in this behalf.

2. The Scheme shall be applicable to teachers and other equivalent academic staff in all the Central Universities and Colleges there-under and the Institutions Deemed to be Universities whose maintenance expenditure is met by the UGC. Universities implementing this Scheme shall amend their relevant statutes and ordinances in line with the UGC Regulations.

3. The scheme of revision of pay of teachers and equivalent cadres in Universities and Colleges following the recommendations of the 7th Central Pay Commission (CPC) is subject to the following:-

- (i) The Scheme is subject to the guidelines issued by the Ministry of Finance (Department of Expenditure) vide OM No 1/1/2016-E.III (A) dated 13th January, 2017
- (ii) The decision on allowances of teachers and other equivalent academic staff of Universities and Colleges would be issued separately

Contd. 2

- (iii) Since, the order dated 13.01.2017 is only for pay scales and not pension, therefore, it may be ensured that no revision of pension is done at this stage, on account of the revision of pay.

In addition to the above, the following conditions may also be kept in view:-

- (i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01.01.2016.
 - (ii) Payment of arrears may be released by Central Universities and centrally funded Deemed Universities after funds for the purpose is provided by the UGC.
 - (iii) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary, in the same manner as provided in Ministry of Finance (Department of Expenditure) OM NO.1-5/2016-IC dated 29th July, 2016. A specimen form of undertaking is also enclosed at Annexure-I
 - (iv) The revised pay in the relevant Level and Cell together with the applicable allowances including arrears of salary as mentioned above shall be paid to all eligible beneficiaries under this Scheme pending issue of Regulations by the UGC
4. Anomalies, if any, in implementation of this Scheme may be brought to the notice of the UGC for clarification/decision of the Government.
5. The University may initiate immediate action with regard to the above and ensure that the action is taken in a time bound manner.

Yours faithfully,

(P.K.Thakur)

Encl: As above.

Copy to :-

1. Secretary, Department of Higher Education, Ministry of Human Resource Development, Shastri Bhawan, New Delhi-110 001
2. PS to Chairman/PS to Secretary/PS to Financial Advisor
3. JS (CU)
4. JS (DU)
5. JS (DC)
6. PO (Website), UGC for publication on the website of the UGC.

(Signature)
(P.K.Thakur)

No.1-7/2015-U.II(1)
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 2nd November, 2017

To,
The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi – 110 002.

Subject:- Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC)

Sir,

I am directed to say that the Government of India have decided, after taking into consideration the recommendations made by the Pay Review Committee (PRC), constituted by the University Grants Commission (UGC), and decision of the UGC taken at the meeting of the Commission held on 22nd February, 2017, to revise the pay scales of teachers in the Higher Educational Institutions under the purview of the UGC. The revision of pay scales of teachers and equivalent academic staff shall be subject to various provisions of the Scheme of revision of pay scales as contained in this letter and Regulations issued by UGC and amendments thereof from time to time in this behalf. The revised pay scales and other provisions of the Scheme are as under:-

1. Designation

There shall be only three designations in respect of teachers in universities and colleges, namely, Assistant Professors, Associate Professors and Professors. Also, there shall be no change in the present designations in respect of Library and Physical Education Personnel at various levels.

2. Revised Pay for teachers and equivalent positions:

(i) Pay Fixation method

The revised pay structure for different categories of teachers and equivalent positions is based on the following:

- a) The formula followed by the 7th CPC is followed in the academic pay structure, moving from the concept of Pay Band and Academic Grade Pay to that of Academic Levels and Cells
- b) The first academic level (corresponding to AGP of Rs.6000) is numbered as academic level 10. Similarly, the other academic levels are 11, 12, 13A, 14 and 15.
- c) Each cell in an academic level is at 3% higher than the previous cell in that level
- d) The Index of Rationalisation (IOR) is 2.67 for present AGP less than Rs 10,000 and 2.72 for the AGP of Rs.10,000 and above.

K. X. Tripathy
21/11/17

e) The entry pay for each level is as follows:

Level	Academic Grade Pay (Rs.)	Entry Pay (Rs.)
10	6,000	21,600
11	7,000	25,790
12	8,000	29,900
13A	9,000	49,200
14	10,000	53,000
15	-	67,000

f) The Pay Matrix based on the above propositions on Academic Levels, Cells and Entry Pay is at Annexure-I.

g) For fixation of pay of an employee in the Pay Matrix as on 1st January, 2016, the existing pay (Pay in Pay Band plus Academic Grade Pay) in the pre-revised structure as on 31st December, 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employee's Pay Band and Academic Grade Pay in the new Pay Matrix. If a Cell identical with the figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay; otherwise the next higher cell in that Academic Level shall be the revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay shall be fixed at the first cell of that Academic Level.

If a situation arises whenever more than two stages are bunched together, one additional increment equal to 3 percent may be given for every two stages bunched, and pay fixed in the subsequent cell in the pay matrix.

(ii) Revised pay for Teachers in Universities and Colleges

Existing pay	Revised pay
Assistant Professor (at Rs.6000 AGP in PB Rs.15,600-39,100)	Assistant Professor (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Professor (at Rs.7000 AGP in PB Rs.15,600-39,100)	Assistant Professor (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Assistant Professor (at Rs.8000 AGP in PB Rs.15,600-39,100)	Assistant Professor (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Associate Professor (at Rs.9000 AGP in PB Rs.37,400-67,000)	Associate Professor (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)
Professor (at Rs.10000 AGP in PB Rs.37,400-67,000)	Professor (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)
Professor (HAG Scale/ PB of Rs.67,000-79,000)	Professor (at Academic Level 15 with rationalized entry pay of Rs.1,82,200/-)

(iii) Revised pay for Librarians in Universities and Colleges

Existing pay	Revised pay
Assistant Librarian/ College Librarian (at Rs.6000 AGP in PB Rs.15,600-39,100)	Assistant Librarian/ College Librarian (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) (at Rs.7000 AGP in PB Rs.15,600-39,100)	Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Rs.8000 AGP in PB Rs.15,600-39,100)	Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Rs.9000 AGP in PB Rs.37,400-67,000)	Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)
University Librarian (at Rs.10000 AGP in PB Rs.37,400-67,000)	University Librarian (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)

(iii) Revised pay for Directors of Physical Education & Sports in Universities and Colleges

Existing pay	Revised pay
Assistant Director of Physical Education & Sports/ College Director of Physical Education & Sports (at Rs.6000 AGP in PB Rs.15,600-39,100)	Assistant Director of Physical Education & Sports/ College Director of Physical Education & Sports (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale) (at Rs.7000 AGP in PB Rs.15,600-39,100)	Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale) (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Rs.8000 AGP in PB Rs.15,600-39,100)	Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Rs.9000 AGP in PB Rs.37,400-67,000)	Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)

9. Increment

- (i) The annual increment is given in the Pay Matrix at 3%, with each cell being higher by 3% over the previous cell in the same level, rounded off to nearest 100. The annual increments to each employee would move up in the same academic level, with an employee moving from the existing cell in the academic level to the immediate next cell in the same academic level.
- (ii) There shall be two dates for grant of increment namely, 1st January and 1st July of every year, instead of existing date of 1st July, provided that an employee shall be entitled to only one annual increment on either one of these two dates depending on the date of appointment, promotion or grant of financial up-gradation.

10. Promotion

When an individual gets a promotion, his new pay on promotion would be fixed in the Pay Matrix as follows:

On promotion, he would be given a notional increment in his existing Academic Level of Pay, by moving him to the next higher cell at that level. The pay shown in this cell would now be located in the new Academic level corresponding to the post to which he has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay; otherwise the next higher cell in that level shall be the new pay of the employee. If the pay arrived at in this manner is less than the first cell in the new level, then the pay shall be fixed at the first cell of that level.

11. Allowances

The decision on allowances of teachers and other equivalent academic staff of Universities and Colleges will be taken after consultation with the Ministry of Finance. Till a final decision on Allowances is taken after consultation with the Ministry of Finance based on the decision of the Government of India for Central Government employees, all allowances will continue to be paid at existing pay structure, as if the pay had not been revised with effect from 01.01.2016.

12. Superannuation and Reemployment

The existing provisions on superannuation and reemployment of teachers shall continue.

13. Consultancy Assignments:

University Grants Commission shall study the consultancy guidelines prevalent in educational institutions like IITs & IIMs, CSIR and other such institutions, and formulate detailed guidelines for consultancies including revenue sharing mechanism between the institution and the individual(s).

14. Anomalies of the last PRC:

The final decision on anomalies, due to implementation of recommendations of the last Pay Review Committee, will be taken after consultation with the Ministry of Finance.

K. K. T. Jadhav
27/11/15

15. Other recommendations of Pay Review Committee and UGC

The Pay Review Committee (PRC) has recommended certain other measures on methods of recruitment, promotion, New Performance Assessment System, attracting & retaining talent, use of ICT in teaching, etc. These recommendations of PRC shall be considered appropriately by the University Grants Commission and necessary regulations will be issued by the University Grants Commission with the approval of the Central Government within a period of 3 months from the date of the approval/ decision of the Cabinet.

16. Applicability of the Scheme:

- (i) This Scheme shall be applicable to teachers and other equivalent academic staff in all the Central Universities and Colleges there-under and the Institutions Deemed to be Universities whose maintenance expenditure is met by the UGC. The implementation of the revised scales shall be subject to the acceptance of all the conditions mentioned in this letter as well as Regulations to be framed by UGC and amendments thereof in this behalf. Universities implementing this Scheme shall be advised by UGC to amend their relevant statutes and ordinances in line with the UGC Regulations within three months from the date of issue of this letter.
- (ii) This Scheme does not extend to the cadres of Registrar, Finance Officer and Controller of Examinations for which a separate Scheme is being issued separately.
- (iii) This Scheme does not extend to the Accompanists, Coaches, Tutors and Demonstrators. Pay of the said categories of employees shall be fixed in the appropriate relative Level to their existing Pay in each university/ institution corresponding to such fixation in respect of Central Government employees as approved by the Central Government on the basis of the recommendations of 7th Central Pay Commission.
- (iv) This Scheme may be extended to universities, Colleges and other higher educational institutions coming under the purview of State legislatures, provided State Governments wish to adopt and implement the Scheme subject to the following terms and condition:
 - (a) Financial assistance from the Central Government to State Governments opting to revise pay scales of teachers and other equivalent cadre covered under the Scheme shall be limited, by way of reimbursement, to the extent of 50% (fifty percent) of the additional expenditure involved in the implementation of the pay revision, for the universities, colleges and other higher educational institutions funded by the State Government.
 - (b) The State Government opting for revision of pay shall meet the remaining 50% (fifty percent) of the additional expenditure from its own sources.
 - (c) The proposal for reimbursement on account of pay revision in State funded universities, colleges and other higher educational institutions shall be submitted in the prescribed format by the State Governments. The state bills preferred by the State Governments for reimbursement during 2017-18 and 2018-19 would be met to the extent of 50% of additional financial impact during these two years. There would be no central assistance thereafter.

K. R. ...
2017

- (d) Financial assistance referred to in sub-clause (a) above shall be provided for the period from 01.01.2016 to 31.03.2019.
- (e) The entire liability on account of revision of pay scales etc. of university and college teachers shall be taken over by the State Government opting for revision of pay scales with effect from 01.04.2019.
- (f) Financial assistance from the Central Government shall be restricted to revision of pay scales in respect of only those posts which were in existence and had been filled up as on 01.01.2016.
- (g) State Governments, taking into consideration other local conditions, may also decide in their discretion, to introduce pay higher than those mentioned in this Scheme, and shall give effect to the revised bands/ scales of pay from 01.01.2016; however, in such cases, the details of modifications proposed shall be furnished to the Central Government and Central assistance shall be restricted to the Pay as approved by the Central Government and not to any higher pay fixed by the State Government(s).
- (h) Payment of Central assistance for implementing this Scheme is also subject to the condition that the entire Scheme of revision of pay scales, together with all the conditions to be laid down by the UGC by way of Regulations and other guidelines shall be implemented by State Governments and Universities and Colleges coming under their jurisdiction as a composite scheme without any modification except in regard to the date of implementation and pay scales mentioned herein above.

17. Date of implementation of revised pay and allowance and payment of arrears:

- (i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01.01.2016.
- (ii) Payment of arrears may be released by Central Universities and Centrally funded Deemed Universities after the funds for the purpose is provided by the Ministry of Finance and released to the Universities through the UGC.
- (iii) Payment of arrears up to 40% of total arrears shall be made to State Governments for State funded Universities, colleges and other higher educational institutions during the current financial year 2017-18.
- (iv) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary.
- (v) The revised pay in the relevant Level and Cell together with the applicable allowances including arrears of salary as mentioned above shall be paid to all eligible beneficiaries under this Scheme pending issue of Regulations by the UGC.

18. This Scheme is subject to the guidelines issued by the Ministry of Finance (Department of Expenditure) vide OM No. 1/1/2016-E.III(A) dated 13th January, 2017.

K x 112 | 24/1/17

19. Anomalies, if any, in the implementation of this Scheme may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/ decision of the Central Government.

20. This issues with the concurrence of Internal Finance Division vide Dy. No.3738/IFD dated 2nd November, 2017.

Yours faithfully,

K. K. Tripathy
(Dr. K.K. Tripathy)
Director

Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
4. Secretary, Department of Expenditure, North Block, New Delhi
5. Secretary, Department of Personnel & Training, North Block, New Delhi
6. Secretary, Department of Agriculture Research and Education, Knsi Bhavan, New Delhi.
7. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
8. Member Secretary, All India Council for Technical Education, New Delhi
9. Chief Secretaries of all State Governments.
10. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

K. K. Tripathy
(Dr. K.K. Tripathy)
Director

Pay Matrix

Pay Band (Rs.)	15,600-39,100			37,400-67,000			67,000-79,000
	6,000	7,000	8,000	9,000	10,000	10,000	
Grade Pay (Rs.)	2.67	2.67	2.67	2.67	2.67	2.67	2.72
Index of Rationalization							
Entry Pay (Rs.)	21,600	25,790	29,900	49,200	53,000	67,000	
Academic Level	10	11	12	13A	14	15	
Rationalised Entry Pay (Rs.) 1	57,700	68,900	79,800	1,31,400	1,44,200	1,82,200	
2	59,400	71,000	82,200	1,35,300	1,48,500	1,87,700	
3	61,200	73,100	84,100	1,39,400	1,53,000	1,93,300	
4	63,000	75,300	87,200	1,43,600	1,57,600	1,99,100	
5	64,900	77,600	89,800	1,47,900	1,62,300	2,05,100	
6	66,800	79,900	92,500	1,52,300	1,67,200	2,11,300	
7	68,800	82,300	95,300	1,56,900	1,72,200	2,17,600	
8	70,900	84,800	98,200	1,61,600	1,77,400	2,24,100	
9	73,000	87,300	1,01,100	1,66,400	1,82,100		
10	75,200	89,900	1,04,100	1,71,400	1,88,200		
11	77,500	92,600	1,07,200	1,76,500	1,93,800		
12	79,800	95,400	1,10,400	1,81,800	1,99,600		
13	82,200	98,300	1,13,700	1,87,300	2,05,600		
14	84,700	1,01,200	1,17,100	1,92,900	2,11,800		
15	87,200	1,04,200	1,20,600	1,98,700	2,18,200		
16	89,800	1,07,300	1,24,200	2,04,100			
17	92,500	1,10,500	1,27,900	2,10,800			

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K. S. T. S. S. S.

Pay Band (Rs.)	15,600-39,100				37,400-67,000	67,000-79,000
	95,300	1,13,800	1,31,700	2,17,100		
18	95,300	1,13,800	1,31,700			
19	98,200	1,17,200	1,35,700			
20	1,01,100	1,20,700	1,39,800			
21	1,04,100	1,24,300	1,44,000			
22	1,07,200	1,28,000	1,48,300			
23	1,10,400	1,31,800	1,52,700			
24	1,13,700	1,35,800	1,57,300			
25	1,17,100	1,39,900	1,62,000			
26	1,20,600	1,44,100	1,66,900			
27	1,24,200	1,48,400	1,71,900			
28	1,27,900	1,52,900	1,77,100			
29	1,31,700	1,57,500	1,82,400			
30	1,35,700	1,62,200	1,87,900			
31	1,39,800	1,67,100	1,93,500			
32	1,44,000	1,72,100	1,99,300			
33	1,48,300	1,77,300	2,05,300			
34	1,52,700	1,82,600	2,11,500			
35	1,57,300	1,88,100				
36	1,62,000	1,93,700				
37	1,66,900	1,99,500				
38	1,71,900	2,05,500				
39	1,77,100					
40	1,82,400					

K. K. Tripathy
21.11.17

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U.O. No. 11(1)
Government of India
Ministry of Human Resource Development
Department of Higher Education
University-3 Section

Shastr Bhavan, New Delhi
Dated 5th November, 2017

Corrigendum

Subject: Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC)

In the order of the Government of India in the Ministry of Human Resource Development (Department of Higher Education) no. 1-7/2015-U.O(1) dated 2.11.2017 in the Annexure (Page 9) appended to the said order, figures mentioned in

- (a) Cell Academic level 12, row 3 may be read as "94,700" instead of "84,100"
- (b) Cell Academic level 13A, row 15 may be read as "2,04,700" instead of "2,04,100"
- (c) Cell Academic level 14, row 9 may be read as "1,82,700" instead of "1,82,100"

2. The rest of the content of the above order remains the same.

K.K. Tripathy
(Dr. K.K. Tripathy) *sh*
Director

To,

1. The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi - 110 002.
2. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
3. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
4. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
5. Secretary, Department of Expenditure, North Block, New Delhi
6. Secretary, Department of Personnel & Training, North Block, New Delhi
7. Secretary, Department of Agriculture Research and Education, Krishna Bhavan, New Delhi
8. Secretary, Ministry of Health and Family Welfare (Medical Education), Human Bhavan, New Delhi
9. Member Secretary, All India Council for Technical Education, New Delhi
10. Chief Secretaries of all State Governments.
11. Web Master, Ministry of Human Resource Development. For publication on the website of the Ministry, hosted by the National Information Centre.



ज्ञान-विज्ञान विमुक्तये

डॉ. जितेन्द्र कुमार त्रिपाठी
संयुक्त सचिव

Dr. Jitendra K. Tripathi
Joint Secretary

Office of the Registrar, Central University of Haryana

Receipt No. 17405

Date: 29-01-18



सत्यमेव जयते

S.O. No. 17405-5
29/01/18
J.K.T.

Speed Post

Annexure-VI

(42) (48) (30)

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुर शाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

दूरभाष Phone : 011-23239200 फैक्स Fax : 011-23238897
E-mail : jitendratrpathi.ugc@nic.in

F/L Receipt No. 7161
Dated: 31-1-18
Finance Department
Central University of Haryana

F.No.11-1/2017 (CU)

The Registrar
Central University of Haryana
Jant-Pali Villages
Mahendergarh
Haryana - 123029

APR 18 2018
J.K.T.

18th January, 2018

18 JAN 2018

Sub:- *Scheme of revision of pay for the post of Registrar, Deputy Registrar, Assistant Registrar, Controller of Examination, Deputy Controller of Examination, Assistant Controller of Examination, Finance Officer, Deputy Finance Officer and Assistant Finance Officer following on the recommendations of the 7th Central Pay Commission (CPC).*

Sir/Madam,

The undersigned is directed to enclose herewith a copy of order No.F.1-7/2015-U.II (2) dated 2nd November, 2017 and subsequent corrigendum dated 8th November, 2017 regarding revision of pay for the posts of Registrar, Deputy Registrar, Assistant Registrar, Controller of Examination, Deputy Controller of Examination, Assistant Controller of Examination, Finance Officer, Deputy Finance Officer and Assistant Finance Officer following on the recommendations of the 7th Central Pay Commission (CPC).

2. It is to mention in this regard that following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission, the Ministry of Finance (Department of Expenditure) had issued guidelines regarding the pay revision of the employees of the Quasi-Government Organizations, Statutory Bodies, etc. set up by and funded/controlled by the Central Government, vide their OM No.1/1/2016-E.III(A) dated 13th January, 2017. The Central Government has decided to revise the pay scales of the officers, as given in the subject mentioned above, of the Central Universities and Centrally funded Deemed to be Universities. The revision of pay shall be subject to various provisions as contained herein, and Regulations to be framed by the UGC in this behalf.

3. The revision of scheme of revision of pay for the post of Registrar, Deputy Registrar, Assistant Registrar, Controller of Examination, Deputy Controller of Examination, Assistant Controller of Examination, Finance Officer, Deputy Finance Officer and Assistant Finance Officer following on the recommendations of the 7th Central Pay Commission (CPC) is subject to the following:-

- (i) The Scheme is subject to the guidelines issued by the Ministry of Finance (Department of Expenditure) vide OM No.1/1/2016-E.III dated 13th January, 2017.

J.K.T.

- (ii) Payment of arrears may be released by Central Universities and Centrally funded Deemed Universities after the funds for the purpose is provided by the Ministry of Finance and released to the Universities through the UGC.
- (iii) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Bands or grant of inappropriate Pay Band/ Academic Grade Pay or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary.
- (iv) The revised pay in the relevant Level and Cell with the applicable allowances including arrears of salary as mentioned above shall be paid to all eligible beneficiaries under this Scheme pending issue of Regulations by the UGC.

7. This order shall be applicable in all Central Universities and Centrally funded Deemed to be Universities. Universities may be advised to amend their statutes and ordinances in line with the Regulations within three months from the date of issue of this letter.

8. This Scheme is subject to the guidelines issued by the Ministry of Finance (Department of Expenditure) vide OM No.1/1/2016-E.III(A) dated 13th January, 2017.

9. Anomalies, if any, in the implementation of this Scheme may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/ decision of the Central Government.

10. This issues with the approval of Internal Finance Division vide Dy. No.3738/IFD dated 2nd November, 2017.

Yours faithfully,

K.K. Tripathy
(Dr. K.K. Tripathy)
Director

Copy to:

- 1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
- 2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
- 3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
- 4. Secretary, Department of Expenditure, North Block, New Delhi

5. Secretary, Department of Personnel & Training, North Block, New Delhi

6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.

7. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.

8. Member Secretary, All India Council for Technical Education, New Delhi

9. Chief Secretaries of all State Governments.

10. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

K. K. Tripathy

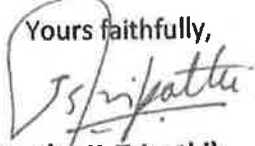
(Dr. K.K. Tripathy)
Director

- (ii) The decision on allowances of Registrar, Deputy Registrar, Assistant Registrar, Finance Officer, Deputy Finance Officer, Assistant Finance Officer, Controller of Examination, Deputy Controller of Examination, Assistant Controller of Examination of Universities and Colleges would be issued separately.
- (iii) Since, the order dated 13.01.2017 is only for pay scales and not pension, therefore, it may be ensured that no revision of pension is done at this stage, on account of the revision of pay.
- (iv) It may also be ensured that the Institutions which are in a position to fully meet the additional financial impact or the Institutions which are not in a position to meet either 30% or any lesser amount from their internal resources, the revised pay scales are allowed only after adjusting the amount so calculated. It is, therefore, mandatory that the internal resources are strictly and realistically kept in view for this purpose. The Statutory Bodies viz., Finance Committee, Executive Committee etc., should ensure this conditionality.

In addition to the above, the following conditions may also be kept in view:-

- (i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01.01.2016.
 - (ii) Payment of arrears may be released by Central Universities and centrally funded Deemed Universities after funds for the purpose is provided by the UGC.
 - (iii) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary, in the same manner as provided in Ministry of Finance (Department of Expenditure) OM NO.1-5/2016-IC dated 29th July, 2016. A specimen form of undertaking is also enclosed at Annexure-II.
4. Anomalies, if any, in implementation of this Scheme may be brought to the notice of the UGC for clarification/decision of the Government.
5. This issues with the approval of competent authority.

Encl: As above.

Yours faithfully,

(Jitendra K. Tripathi)

No.1-7/2015-U.II(2)
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 2nd November, 2017

To,
The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi – 110 002.

Subject:- Scheme of revision of pay for the posts of Registrar, Deputy Registrar, Assistant Registrar, Controller of Examination, Deputy Controller of Examination, Assistant Controller of Examination, Finance Officer, Deputy Finance Officer and Assistant Finance Officer following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC).

Sir,

I am directed to say that following the revision of pay scales of Central Government employees on recommendations of the 7th Central Pay Commission, the Ministry of Finance (Department of Expenditure) had issued guidelines regarding the pay revision of the employees of Quasi-Government Organizations, Autonomous Organizations, Statutory Bodies, etc. set up by and funded/ controlled by the Central Government, vide their OM No.1/1/2016-E.III(A) dated 13th January, 2017. The Central Government has decided to revise the pay scales of the officers, as given in the subject mentioned above, of the Central Universities and Centrally funded Deemed to be Universities. The revision of pay shall be subject to various provisions as contained herein, and Regulations to be framed by the UGC in this behalf. University Grants Commission will issue necessary regulations in this regard.

1. Registrar/ Finance Officer/ Controller of Examination

- (i) Registrar/ Finance Officer/ Controller of Examination, presently in the Pay Band of Rs.37,400-67,000/- with Grade Pay of Rs.10,000/-, shall be placed at Level 14 with Rationalised Entry Pay of Rs.1,44,200/- as per 7th CPC Pay Matrix given at Annexure-I and pay of these officers shall be fixed at the appropriate cell in the Pay Matrix in accordance with the guidelines issued by the Ministry of Finance, based on the recommendation of 7th Central Pay Commission.
- (ii) The posts of Registrar/ Finance Officer/ Controller of Examination shall continue to be filled through direct recruitment as per the existing criteria.

[Handwritten signature]

(iii) The existing minimum qualification for direct recruitment to the post of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall continue. Consequent to this Ministry's order No.1-7/2015-U.II(1) dated 2nd November, 2017, the minimum qualification for direct recruitment of Registrar/ Finance Officer/ Controller of Examination shall be as follows:

- a) Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed
- b) Nine years of experience as Assistant Professor in the Academic Level 10 and above with experience in educational administration, or
- c) Comparable experience in research establishment and/ or other institutions of higher education, or
- d) 5 years of administrative experience as Assistant Registrar or in equivalent post

(iv) Teachers appointed to the post of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall be entitled to appropriate Level for these categories of posts and shall not retain Academic Level of the teaching post held.

(v) Seventy five percent of the posts of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination, as the case may be, shall be filled by direct recruitment, as at present.

(vi) There shall be no change in the designation of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination on movement to higher level from Level 12 to Level 13.

(vii) Twenty five percent of the posts of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall be filled by promotion from among eligible Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examination, as the case may be.

(viii) The age of superannuation, as at present, shall continue to be 60 (sixty) years for Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination.

3. Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examination

(i) Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examination, presently in the Pay Band of Rs.15,600-39,100/- with Grade Pay of Rs.5,400/-, shall be placed at Level 10 with Rationalised Entry Pay of Rs.56,100/- as per 7th CPC Pay Matrix given at Annexure-I and pay of these officers shall be fixed at the appropriate cell in the Pay Matrix in accordance with the guidelines issued by the Ministry of Finance, based on the recommendation of 7th Central Pay Commission.

K. K. ...

(ii) The existing minimum qualifications for direct recruitment for the post of Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examination, which are Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed, shall continue to be in force.

(iii) All direct recruitment to posts of Assistant Registrar and equivalent posts shall be made as per existing procedure.

(iv) The existing pattern of 50% of the posts at this level being filled through promotion from the lower grades shall continue. The minimum educational qualifications mentioned above shall not apply in the case of promotion.

(v) Assistant Registrar and equivalent posts shall be eligible for the higher Level 11 after 8 years of service provided, as currently required, they have participated in two training programmes on Education Administration, each of approximately four weeks duration and their performance appraisal reports are as per the benchmark scores/ grades in UGC regulations/ guidelines. The higher Level 11 shall be restricted, as at present, in the case of promotion to senior scale of these posts, to 50% of total strength of Assistant Registrars or equivalent grades, as the case may be.

(vi) The age of superannuation, as at present, shall continue to be 60 (sixty) years for Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examination.

4. Pay Fixation formula

The formula followed by the 7th CPC, moving from the concept of Pay Band and Grade Pay to that of Levels and Cells, shall be adopted.

5. Allowances

The decision on allowances of teachers and other equivalent academic staff of Universities and Colleges will be taken after consultation with the Ministry of Finance. Till a final decision on Allowances is taken after consultation with the Ministry of Finance based on the decision of the Government of India for Central Government employees, all allowances will continue to be paid at existing pay structure, as if the pay had not been revised with effect from 01.01.2016.

6. Date of implementation of revised pay and allowance and payment of arrears:

(i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01.01.2016.

K. K. Tiwari
2/1/17

Annexure-1

Pay Matrix for Registrars/ Finance Officers/ Controllers of Examination

Pay Band (Rs.)	15,600-39,100			37,400-67,000	
	5,400	6,600	7,600	8,700	10,000
Grade Pay (Rs.)					
Academic Level	10	11	12	13	14
Rationalised Entry Pay (Rs.) 1	56,100	67,700	78,800	1,18,500	1,44,200
2	57,800	69,700	81,200	1,22,100	1,48,500
3	59,500	71,800	83,600	1,25,800	1,53,000
4	61,300	74,000	86,000	1,29,600	1,57,600
5	63,100	76,200	88,700	1,33,500	1,62,300
6	65,000	78,500	91,400	1,37,500	1,67,200
7	67,000	80,900	94,100	1,41,600	1,72,200
8	69,000	83,300	96,900	1,45,800	1,77,400
9	71,100	85,800	99,800	1,50,200	1,82,100
10	73,200	88,400	1,02,800	1,54,700	1,88,200
11	75,400	91,100	1,05,900	1,59,300	1,93,800
12	77,700	93,800	1,09,100	1,64,100	1,99,600
13	80,000	96,600	1,12,400	1,69,000	2,05,600
14	82,400	99,500	1,15,800	1,74,100	2,11,800
15	84,900	1,02,500	1,19,300	1,79,300	2,18,200
16	87,400	1,05,600	1,22,900	1,84,700	
17	90,000	1,08,800	1,26,600	1,90,200	
18	92,700	1,12,100	1,30,400	1,95,900	
19	95,500	1,15,500	1,34,300	2,01,800	
20	98,400	1,19,000	1,38,300	2,07,900	
21	1,01,400	1,22,600	1,42,400	2,14,100	
22	1,04,400	1,26,300	1,46,700		
23	1,07,500	1,30,100	1,51,100		
24	1,10,700	1,34,000	1,55,600		
25	1,14,000	1,38,000	1,60,300		
26	1,17,400	1,42,100	1,65,100		
27	1,20,900	1,46,400	1,70,100		
28	1,24,500	1,50,800	1,75,200		
29	1,28,200	1,55,300	1,80,500		
30	1,32,000	1,60,000	1,85,900		

Pay Band (Rs.)	15,600-39,100			37,400-67,000	
Grade Pay (Rs.)	5,400	6,600	7,600	8,700	10,000
31	1,36,000	1,64,800	1,91,500		
32	1,40,100	1,69,700	1,97,200		
33	1,44,300	1,74,800	2,03,100		
34	1,48,600	1,80,000	2,09,200		
35	1,53,100	1,85,400			
36	1,57,700	1,91,000			
37	1,62,400	1,96,700			
38	1,67,300	2,02,600			
39	1,72,300	2,08,700			
40	1,77,500				

K. K. Tripathy
21/11/17

Annexure-II

UNDERTAKING

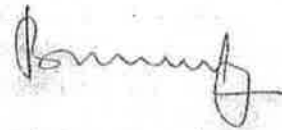
I hereby undertake that any excess payment made that may be found to have been made as a result of incorrect fixation of pay in the revised scales or grant of inappropriate pay band/grade pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the institute either by adjustment against future payments due to me or otherwise.

Signature _____

Name _____

Designation _____

Date _____



Corrigendum

Subject: Scheme of revision of pay for the posts of Registrar, Deputy Registrar, Assistant Registrar, Controller of Examination, Deputy Controller of Examination, Assistant Controller of Examination, Finance Officer, Deputy Finance Officer and Assistant Finance Officer following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC).

In the order of the Government of India in the Ministry of Human Resource Development (Department of Higher Education) no. 1-7/2015-U.II(2) dated 2.11.2017 in the Annexure (Page 7) appended to the said order, figures mentioned in

- (a) Cell Academic level 12, row 4 may be read as "86,100" instead of "86,000"
- (b) Cell Academic level 14, row 9 may be read as "1,82,700" instead of "1,82,100"

2. Further, the contents of this Ministry's order in the paras mentioned below may be read as "Revised Contents" as indicated against the respective paras:-

S.No	Para No.	Contents of the Existing Para:-	Revised Contents:-
1.	2.(iii)	"The existing minimum qualification for direct recruitment to the post of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall continue. Consequent to this Ministry's order No.1-7/2015-U.II(1) dated 2 nd November, 2017, the minimum qualification for direct recruitment of Registrar/ Finance Officer/ Controller of Examination shall be as follows..."	"The existing minimum qualification for direct recruitment to the post of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall continue. Consequent to this Ministry's order No.1-7/2015-U.II(1) dated 2 nd November, 2017, the minimum qualification for direct recruitment of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall be as follows..."
2.	5.	"The decision on allowances of teachers and other equivalent academic staff of Universities and Colleges will be taken after consultation with the Ministry of Finance. Till a final decision on Allowances....."	"The decision on allowances of Registrar, Deputy Registrar, Assistant Registrar, Finance Officer, Deputy Finance Officer, Assistant Finance Officer, Controllers of Examination, and Deputy Controllers of Examination of Universities and Colleges will be taken after consultation with the Ministry of Finance. Till a final decision on Allowances....."

PA
 14/11/17
 AS-IV
 JS(CU)
 JS(PAC)

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 JS(PAC)
 JS(PAC)

USCPS

K.K. Talwar
 5/11/17

Mr. Ramesh
 21/11/17

3. The rest of the content of the above order remains the same.

K. K. Tripathy
(Dr. K.K. Tripathy) Director

To:

1. The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi - 110 002.
2. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
3. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
4. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
5. Secretary, Department of Expenditure, North Block, New Delhi
6. Secretary, Department of Personnel & Training, North Block, New Delhi
7. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
8. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
9. Member Secretary, All India Council for Technical Education, New Delhi
10. Chief Secretaries of all State Governments.
11. Web Master, Ministry of Human Resource Development for publication on the Website of the Ministry, hosted by the National Informatics Centre.

Annexure-I

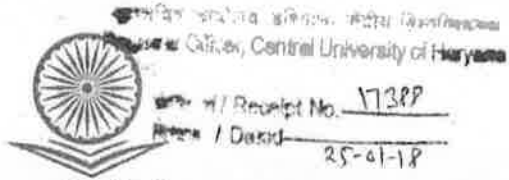
Pay Matrix for Registrars/Finance Officers/Controllers of Examination and other subordinate Cadres.

Pay Band (Rs.)	15,600-39,100 ²			37,400-67,000	
	Grade Pay (Rs.)				
	5,400	6,600	7,600	8,700	10,000
Academic Level	10	11	12	13	14
Rationalised Entry Pay (Rs.) 1	56,100	67,700	78,800	1,18,500	1,44,200
2	57,800	69,700	81,200	1,22,100	1,48,500
3	59,500	71,800	83,600	1,25,800	1,53,000
4	61,300	74,000	86,100	1,29,600	1,57,600
5	63,100	76,200	88,700	1,33,500	1,62,300
6	65,000	78,500	91,400	1,37,500	1,67,200
7	67,000	80,900	94,100	1,41,600	1,72,200
8	69,000	83,300	96,900	1,45,800	1,77,400
9	71,100	85,800	99,800	1,50,200	1,82,700
10	73,200	88,400	1,02,800	1,54,700	1,88,200
11	75,400	91,100	1,05,900	1,59,300	1,93,800
12	77,700	93,800	1,09,100	1,64,100	1,99,600
13	80,000	96,600	1,12,400	1,69,000	2,05,600
14	82,400	99,500	1,15,800	1,74,100	2,11,800
15	84,900	1,02,500	1,19,300	1,79,300	2,18,200
16	87,400	1,05,600	1,22,900	1,84,700	
17	90,000	1,08,800	1,26,600	1,90,200	
18	92,700	1,12,100	1,30,400	1,95,900	
19	95,500	1,15,500	1,34,300	2,01,800	
20	98,400	1,19,000	1,38,300	2,07,900	
21	1,01,400	1,22,600	1,42,400	2,14,100	
22	1,04,400	1,26,300	1,46,700		
23	1,07,500	1,30,100	1,51,100		
24	1,10,700	1,34,000	1,55,600		
25	1,14,000	1,38,000	1,60,300		
26	1,17,400	1,42,100	1,65,100		
27	1,20,900	1,46,400	1,70,100		
28	1,24,500	1,50,800	1,75,200		
29	1,28,200	1,55,300	1,80,500		
30	1,32,000	1,60,000	1,85,900		

K. K. Talwar
1-11-11

Pay Band (Rs.)	15,600-39,100			37,400-67,000	
	5,400	6,600	7,600	8,700	10,000
31	1,36,000	1,64,800	1,91,500		
32	1,40,100	1,69,700	1,97,200		
33	1,44,300	1,74,800	2,03,100		
34	1,48,600	1,80,000	2,09,200		
35	1,53,100	1,85,400			
36	1,57,700	1,91,000			
37	1,62,400	1,96,700			
38	1,67,300	2,02,600			
39	1,72,300	2,08,700			
40	1,77,500				

R. K. Singh
13/11/17



Annexure
 39
 29/1/2018
 56
 57
 विश्वविद्यालय अनुदान आयोग
University Grants Commission
 (मानव संसाधन विकास मंत्रालय, भारत सरकार)
 (Ministry of Human Resource Development, Govt. of India)
 बहादुर शाह जफर मार्ग, नई दिल्ली-110002
 Bahadur Shah Zafar Marg, New Delhi-110002
 दूरभाष Phone : 011-23239200 फैक्स Fax : 011-23238897
 E-mail : jitendratripathi.ugc@nic.in

मान-विज्ञान विभुक्तये
 डॉ. जितेन्द्र कुमार त्रिपाठी
 संयुक्त सचिव
 Dr. Jitendra K. Tripathi
 Joint Secretary
 FA Receipt No. 708/
 Dated 20-1-18
 Finance Department
 Central University of Haryana
 Speed Post

F.No.11-1/2017 (CU)

18th January, 2018

The Registrar
 Central University of Haryana
 Jant-Pali Villages
 Mahendergarh
 Haryana - 123029

FD/ DALGS
 20/1/18

18 JAN 2018

Sub:- Pay revision of the non-teaching employees of the Central Universities (CUs) and Centrally funded Deemed Universities under the administrative control of MHRD/UGC – regarding.

Sir/Madam,

The undersigned is directed to enclose herewith a copy of order No.F.19-62/2017-CU.Cdn. dated 2nd January, 2018 regarding extension of pay revision of the non-teaching employees of the Central Universities (CUs) & Centrally funded Deemed Universities under the administrative control of MHRD.

2. It is to mention in this regard that the Government of India has issued orders regarding revision of scales of pay of Central Government employees, on the recommendations of the 7th Central Pay Commission vide Resolution No.1-2/2016-IC dated 25th July, 2016 and the Central Civil Services (Revised Pay) Rules, 2016 has been notified in Gazette of India Extraordinary Part-II, Section-3, sub-section (i), vide GSR No. 721E dated 25th July, 2016. Subsequently, the Ministry of Finance (Department of Expenditure) vide Office Memorandum No.1-5/2016-IC dated 29th July, 2016 has issued guidelines regarding manner of pay fixation in the revised Pay w.e.f. 01.01.2016. The Government of India has further issued guidelines vide OM No.1/1/2016-E.III(A) dated 13th January, 2017 of the Department of Expenditure regarding extension of the revised scales of pay to the employees of the Quasi-Government organizations, Autonomous Organizations and Statutory Bodies set up and funded/controlled by the Central Government.

3. Accordingly, Ministry of Finance, Department of Expenditure has approved the proposal for adoption of 7th CPC scales for Non-Teaching Staff of all Central Universities and Centrally funded Deemed Universities, under the administrative control of MHRD, subject to the following:-

- (i) The revised pay scales based on the instructions contained in the O.M. No.1/1/2016-E.III(A) dated 13.01.2017 regarding pay revision of employees of Quasi-Government organizations, Autonomous Organizations and Statutory Bodies etc., set up by and funded/controlled by the Central Government may be allowed,

Jitendra

in the case of non-teaching staff of Central Universities and central funded deemed universities. However, it may be ensured that only the revised normal replacement pay scales as per Part 'A' of the Schedule of the CCS (Revised pay) Rules, 2016 would be considered, as mentioned in the O.M. dated 13.01.2017.

- (ii) Revision of allowances for non-teaching staff would be issued separately.
- (iii) Since, the order dated 13.01.2017 is only for pay scales and not pension, therefore, it may be ensured that no revision of pension is done at this stage, on account of the revision of pay.
- (iv) It may also be ensured that the Institutions which are in a position to fully meet the additional financial impact or the Institutions which are not in a position to meet either 30% or any lesser amount from their internal resources, the revised pay scales are allowed only after adjusting the amount so calculated. It is, therefore, mandatory that the internal resources are strictly and realistically kept in view for this purpose. The Statutory Bodies viz., Finance Committee, Executive Committee etc., should ensure this conditionality.

4. As per para 2 of the Department of Expenditure's OM No.1/1/2016-E.III(A) dated 13.01.2017, the revised pay scales as per the Pay Matrix, as contained in Part-A of the Schedule of the CCS (RP) Rules, 2016 as well as the principle of pay fixation as contained in the said rules, may be extended to the employees of Central Universities is subject to the following stipulation:-

- (i) The Conditions of service of employees of the these organizations, especially those relating to hours of work, payment of OTA etc. are exactly similar to those in case of the Central Government employees.
- (ii) The revised pay structure shall be admissible to those employees who opt for the same in accordance with the extant Rules.
- (iii) Deductions on account of Provident Fund, Contributory Provident Fund or National Pension System, as may be applicable, will have to be made on the basis of the revised pay w.e.f. the date an employee opts to elect the revised pay structure.

In addition to the above, the following conditions may also be kept in view:-

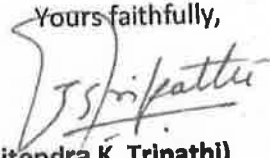
- (i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01.01.2016.
- (ii) Payment of arrears may be released by Central Universities and Centrally funded Deemed Universities after funds for the purpose is provided by the UGC.
- (iii) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other



excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary, in the same manner as provided in Ministry of Finance (Department of Expenditure) OM NO.1-5/2016-IC dated 29th July, 2016. A specimen form of undertaking is also enclosed at Annexure-I.

- 5. It would be necessary to ensure that the final package of benefits proposed to be extended to the employees of autonomous organizations is not more beneficial than that admissible to the corresponding categories of the Central Government employees.
- 6. The University will allow only replacement scales as indicated in Part "A" of the schedule of the CCS (Revised Pay) Rules 2016 and in no case higher scales (either pre-revised or revised) be allowed either with retrospective effect or in future without prior consent of UGC. The pre-revised scale of a post would be the scale as indicated in the approval communicated by UGC from time to time.
- 7. Anomalies, if any, in implementation of this Scheme may be brought to the notice of the UGC, for clarification/decision of the Government.
- 8. This issues with the approval of competent authority.

Encl: As above.

Yours faithfully,

 (Jitendra K. Tripathi)

F. No. 19-62/2017-CU.Cdn.
Government of India
Ministry of Human Resource Development
Department of Higher Education
Central Universities Division

Shastri Bhawan, New Delhi
Dated the 2nd January, 2018

To,

The Secretary,
University Grants Commission (UGC),
Bahadur Shah Zafar Marg,
New Delhi- 110 002

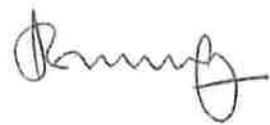
Subject: Pay revision of the non-teaching employees of the Central Universities (CUs) & Centrally funded Deemed Universities, under the administrative control of MHRD - regarding.

Sir,

The undersigned is directed to say that the Government of India has issued orders regarding revision of scales of pay of Central Government employees, on the recommendations of the 7th Central Pay Commission vide Resolution No. 1-2/2016-IC dated 25th July, 2016 and the Central Civil Services (Revised Pay) Rules, 2016 has been notified in Gazette of India Extraordinary Part-II, Section-3, sub-section (i), vide GSR No. 721E dated 25th July, 2016. Subsequently, the Ministry of Finance (Department of Expenditure) vide Office Memorandum No. 1-5/2016-IC dated 29th July, 2016 has issued guidelines regarding manner of pay fixation in the revised Pay w.e.f. 01.01.2016. The Government of India has further issued guidelines vide OM No. 1/1/2016-E.III(A) dated 13th January, 2017 of the Department of Expenditure regarding extension of the revised scales of pay to the employees of the Quasi-Government organizations, Autonomous Organizations and Statutory Bodies set up and funded/controlled by the Central Government.

2. Accordingly, Ministry of Finance, Department of Expenditure has approved the proposal for adoption of 7th CPC scales for Non-Teaching Staff of all Central Universities and Centrally funded Deemed Universities, under the administrative control of MHRD, subject to the following:-

- (i) The revised pay scales based on the instructions contained in the O.M. No.1/1/2016-E.III(A) dated 13.01.2017 regarding pay revision of employees of Quasi-Government organizations, Autonomous Organizations and Statutory Bodies etc., set up by and funded/controlled by the Central Government may be allowed, in the case of non-teaching staff of Central Universities. However, it may be ensured that only the revised normal replacement pay scales as per **Part 'A' of the Schedule of the CCS (Revised pay) Rules, 2016** would be considered, as mentioned in the O.M dated 13.01.2017.



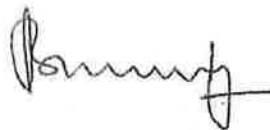
- (ii) Revision of allowances for non-teaching staff would be issued separately.
- (iii) Since, the order dated 13.01.2017 is only for pay scales and not pension, therefore, it may be ensured that no revision of pension is done at this stage, on account of the revision of pay.
- (iv) It may also be ensured that the Institutions which are in a position to fully meet the additional financial impact or the Institutions which are not in a position to meet either 30% or any lesser amount from their internal resources, the revised pay scales are allowed only after adjusting the amount so calculated. It is, therefore, mandatory that the internal resources are strictly and realistically kept in view for this purpose. The Statutory Bodies viz., Finance Committee, Executive Committee etc., should ensure this conditionality.

3. As per para 2 of the Department of Expenditure's OM No. 1/1/2016-E.III(A) dated 13.01.2017, the revised pay scales as per the Pay Matrix, as contained in Part-A of the Schedule of the CCS (RP) Rules, 2016 as well as the principle of pay fixation as contained in the said rules, may be extended to the employees of Central Universities is subject to the following stipulation:-

- (i) The Conditions of service of employees of these organizations, especially those relating to hours of work, payment of OTA etc. are exactly similar to those in case of the Central Government employees.
- (ii) The revised pay structure shall be admissible to those employees who opt for the same in accordance with the extant Rules.
- (iii) Deductions on account of Provident Fund, Contributory Provident Fund or National Pension System, as may be applicable, will have to be made on the basis of the revised pay w.e.f. the date an employee opts to elect the revised pay structure.

4. In addition to the above, the following conditions may also be kept in view:-

- (i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01.01.2016.
- (ii) Payment of arrears may be released by Central Universities and Centrally funded Deemed Universities after funds for the purpose is provided by the Ministry of Finance and released to the Universities through the UGC.



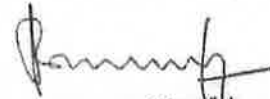
(iii) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary, in the same manner as provided in Ministry of Finance (Department of Expenditure) OM No. 1-5/2016-IC dated 29th July, 2016. A specimen form of undertaking is also enclosed at Annexure-I.

5. It would be necessary to ensure that the final package of benefits proposed to be extended to the employees of autonomous organizations is not more beneficial than that admissible to the corresponding categories of the Central Government employee.

6. Anomalies, if any, in implementation of this Scheme may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/decision of the Government.

7. UGC may issue suitable instructions to CUs and Centrally funded Deemed Universities, accordingly.

8. This issues in consultation with IFD vide their Diary No. 4332 dated 28.12.2017.


(Surat Singh)

Deputy Secretary to the Government of India
Tel: 011-23381695

Encl: As above.

Copy to:-

1. Secretary, Department of Expenditure, M/o Finance.
2. Integrated Finance Division, Deptt of Higher Education, Ministry of Human Resource Development.
3. Web Master, Ministry of Human Resource Development, for publication on the website of MHRD, hosted by NIC.

UNDERTAKING

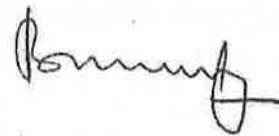
I hereby undertake that any excess payment made that may be found to have been made as a result of incorrect fixation of pay in the revised scales or grant of inappropriate pay band/grade pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the institute either by adjustment against future payments due to me or otherwise.

Signature _____

Name _____

Designation _____

Date _____



No. 1/3/2008-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, dated the 26th September, 2017.

OFFICE MEMORANDUM

Subject:- **Rate of Dearness Allowance applicable w.e.f. 01.07.2017 to employees of Central Government and Central Autonomous Bodies continuing to draw their pay in the pre-revised pay scale/Grade Pay as per 6th Central Pay Commission**

The undersigned is directed to refer to this Department's O.M. of even No. dated 7th April, 2017 revising the rate of Dearness Allowance w.e.f. 01.01.2017 in respect of employees of Central Government and Central Autonomous Bodies continuing to draw their pay in the pre-revised pay scale/Grade Pay as per 6th Central Pay Commission.

2. The rate of DA admissible to above categories of employees of Central Government and Central Autonomous Bodies shall be enhanced from the existing 136% to 139% w.e.f. 01.07.2017.

3. The provisions contained in paras 3, 4 and 5 of this Ministry's O.M.No:1(3)/2008-E.II(B) dated 29th August, 2008 shall continue to be applicable while regulating Dearness Allowance under these orders.

4. The contents of this Office Memorandum may also be brought to the notice of all organisations under the administrative control of the Ministries/Departments which have adopted the Central Government scales of pay.



(Nirmala Dev)
Deputy Secretary to the Govt. of India

To

All Ministries/Departments of the Government of India (as per standard distribution list).

Copy to: C&AG, UPSC, etc.(as per standard endorsement list).

64 47

PROPOSED CONSOLIDATED SALARY FOR NON-TEACHING STAFF ON CONTRACTUAL BASIS

(9)

Ser No	Grade Pay	Intial Pay in the Pay Band as per 6 CPC	DA @ 139%	Total	Proposed Consolidated Salary per month
1	5400	15600	29190.00	50190.00	50000.00
2	4600	12540	23824.60	40964.60	41000.00
3	4200	9300	18765.00	32265.00	32000.00
4	2800	8560	15790.40	27150.40	27000.00
5	2400	7510	13774.90	23684.90	23500.00
6	2000	6460	11759.40	20219.40	20000.00
7	1900	5830	10744.70	18474.70	18000.00
8	1800	5200	9730.00	16730.00	16500.00

[Signature]
6/1/18

[Signature]
SD(SdA)